

Middle Ridge Uniting Church ( in Toowoomba) is seeking a to employ a Minister of the Word/ Pastor/ Deacon. This is a full time position. This is an exciting opportunity for someone who is keen to work with an enthusiastic team to grow the Church. Please submit an expression of interest to the Secretary of Placements Committee [placements@ucaqld.com.au](mailto:placements@ucaqld.com.au) by the close of business on the 11<sup>th</sup> May 2026.

For any further information please call Rev Russell Reynoldson on 0427962781 or email at [pm@downspresbytery.org.au](mailto:pm@downspresbytery.org.au)



Please open the QR Code for more  
information re Toowoomba

Find placement description below.



# Placement Description

<b>Placement Title:</b>	Middle Ridge Congregation
<b>Service Area:</b>	Middle Ridge Congregation
<b>Placement Status:</b>	Full Time
<b>Location:</b>	264 Stenner Street, Middle Ridge, Toowoomba
<b>Stipend Details:</b>	Refer to the Minister - Stipend Ministry agent notice of annual payments, allowances etc on the Synod Hub ( <a href="https://hub.ucaqld.com.au/">https://hub.ucaqld.com.au/</a> ), updated 1 <sup>st</sup> July each year
<b>Next Review Date:</b>	Not Applicable.

---

## The Church:

The United Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. In Queensland, the United Church has around 250 congregations and has schools, colleges and large community services (such as UnitingCare Queensland and Wesley Mission Queensland).

The United Church is multicultural, committed to reconciliation with first peoples, calls for reconciliation across its communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world.

Within the ministry of the whole Church, Jesus Christ calls men and women to proclamation of the gospel in word and deed through a call to ministry. This calling is exercised by preaching and presiding at the celebration of the sacraments and witnessing in the community of the gospel of Jesus Christ.

## Placement Purpose:

To minister to the congregation as they strive to follow God's will and grow spiritually and numerically so as to be more effective in the community and beyond.

## Key Responsibilities:

- Preaching of the Word. This is pivotal in continuing to grow the congregation numerically and spiritually.
- Supporting, guiding and encouraging lay people to be more actively involved. There is much more to be done than can be accomplished at present. Involvement of lay people gives them a stronger sense of belonging.
- Training of existing Elders and prospective candidates in their roles and responsibilities of eldership. To improve the spiritual oversight of the congregation and develop more congregants.
- Supporting the congregation as they engage with the Mission Accompanying Team (MAT)

## Reporting Relationships:

This placement reports to:

- Presbytery of the Downs
- Middle Ridge Church Council

Key internal relationships:

- Middle Ridge Church Council of Elders
- Middle Ridge Church Council
- Appointing Body/Presbytery for matters of faith and discipline

## Placement Selection Criteria:

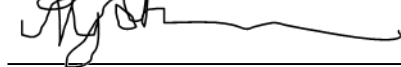
1. Qualifications:
  - 1.1. Minister of the Word.
2. Experience and Skills:
  - 2.1. A habit of prayerfully seeking God's will.

- 2.2. Passionate and skillful at building up the congregation in all its diversity, as the body of Christ, each one encouraged to use and nurture their gifts and faith in Jesus.
- 2.3. Ability to preach on and explain scripture in a manner that is engaging, challenging and relevant for individuals, our congregation and the community.
- 2.4. A passion for making disciples.
- 2.5. A passion for ministry across a wide range of age groups.
- 2.6. Accepting of people with various views. For example, same sex relationships, identification with First Nations issues.
- 2.7. Ability to work well with individuals and small groups (a team player).
- 2.8. Competent administration skills.
- 2.9. Willingness to embrace technology. Commitment to working within the purpose and values of the Uniting Church in Australia, Queensland Synod and adhering to the policies, organisational requirements and processes

**Additional Requirements:**

- Current Drivers Licence essential.
- Working with Children Clearance Card (BCB - Blue Card) - All adults who work with people under 18 years in QLD in regulated employment are required to undergo a "Working with Children Check" under the screening provisions of the Working with Children (Risk Management and Screening) Act. While not in an employment relationship, for the purposes of legislative compliance, presentation of a current Suitability Card must be made before the placement to be confirmed.
- This position is for the exercise of the duties of ordained ministry of the Uniting Church in Australia. The successful applicant will be required to comply with the Code of Ethics and Ministry Practice (Minister – Code of Ethics and Ministry Practice) and access regular professional supervision.
- This is an approved placement of the Uniting Church in Australia, and the ministerial stipend and allowance provisions will apply.
- Attendance at Presbytery meetings and Synod in Session preferred.
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

Authorised by:



Signature

**Alan Skerman Church Council Chair** Date: **06/02/2026**