

UnitingCare Queensland is seeking a *Connect100+ Community Ministry Leader* to provide strategic leadership and support to the Connect100+ program delivered across Queensland.

This role is part of the UnitingCare Mission Group, and contributes to the worship, witness and service of the Uniting Church in Queensland through partnering in mission and ministry across UnitingCare, Muth arrak (Uniting Aboriginal and Islander Christian Congress), and the wider Uniting Church.

Connect100+ Vision for Queensland

UnitingCare Qld is committed to fruitful mission partnerships with local Uniting Church congregations in communities across Queensland. The Connect100 initiative began in 2021 with the aim to make 100 connections, in 2023 after passing this target, Connect100 has expanded as a leading program in community partnerships, now known as Connect100+. With a team of *Connectors* and church partners across Qld, Connect100+ is committed to working together for transformed communities, greater social impact, and *life in all its fullness* for those we serve.

Connect100+ provides the framework for relationships that encourages enhanced holistic care of UnitingCare staff and volunteers, missional innovation and collaboration through shared partnerships.

UnitingCare Mission Team

The Mission Team helps UnitingCare live out its vision as an expression of the mission of the church, to see people experience life in all its fullness.

Our role is to:

- remind the organisation of its spiritual heart
- ensure that the organisation is deeply connected to its shared values
- share the practices and stories of mission
- equip the organisation to hear afresh what it means to live out our mission in today's changing environment, while remaining faithful to our mission legacy and our mission is carried into the future.

We are looking for an ordained Minister or qualified Lay Person who will contribute to strengthening and expanding Connect100+ and supporting the Connect100+ team through skilled leadership and ministry.

Please submit an expression of interest to the Secretary of Placements Committee placements@ucaqld.com.au by COB 8th December 2025. For any further information please email Rev Sam McDonell at sam.mcdonell@ucareqld.com.au. You can find the Position Description below.



Position Description

Position title:	Connect100+ Community Ministry Leader
Synod/congregation:	UnitingCare Queensland
Position status:	1.0 FTE. Fixed term 3 year. The role may be extended by agreement.
Location:	Office is based at 192 Ann Street Brisbane Q 4000
Classification/salary:	Ministry Placement

The Church:

The Uniting Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. The Uniting Church is multicultural, committed to reconciliation with first peoples, calls for reconciliation across its communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world.

In Queensland, the Uniting Church has around 250 congregations and has schools, colleges and large community services (such as UnitingCare Queensland and Wesley Mission Queensland). This position sits within UnitingCare Qld Inc, an expression of the ministry and mission of the Uniting Church which is an agency of the Uniting Church Qld.

POSITION PURPOSE:

The Connect100+ Community Ministry Leader at UnitingCare Queensland will play a vital role in advancing the organisation's commitment to strengthened relationships with the Uniting Church and community. The purpose of this position is to provide leadership and support to the Connect100+ program across Qld, outworking its objectives of Missional Innovation, Enhanced Holistic Care for UCQ staff and Collaboration through Shared Partnerships. This is a strategic leadership role working closely with the Manager Mission Church and Community Partnerships, to support the Connect100+ team and the sustainable growth of Connect100+.

KEY RESPONSIBILITIES

Working as part of the Mission Team to:

- Strengthen and expand the Connect100+ program
- Provide leadership and contribution to the implementation of the Connect 100+ Strategic Plan including delivery of the Connect100+ outcomes:
 - Enhanced holistic care and missional connection to UnitingCare staff across Queensland
 - High levels of Collaboration through shared partnerships between UnitingCare services and Congregations / Presbyteries in place-based integrative ministry and mission
 - Missional innovation in the work of UnitingCare through Connect100+ aligning with strategy and vision of UCQ and UCA.
- With the Manager Mission Community and Church Partnerships and Manager Mission Formation, develop and support discipleship and formation pathways and ongoing professional development for Connect100+ team

- Support Connect 100+ roles across UnitingCare Queensland, Congregations and Presbyteries in resources, administration, reporting and strategic alignment through sharing the vision of the strategy, underlying rationale of strategic direction and supporting implementation of strategic priorities.
- Work with the Connect100+ Administration officer to serve the Connect100+ program and team.
- Support administrative processes of Connect 100+ such as, design and development of partnership and placement documents and ensuring Connect100+ internal digital communications are up to date and relevant.
- Facilitate and deliver Mission workshops such as: Mission and Values reflections, Leading Mission and Values, Mission orientation, UCQ Wellbeing, Community Mapping.
- Work within the policies and procedures of the Uniting Church in Australia, Queensland Synod including the Safe Ministry with Children policy, and the provisions of the Workplace Health and Safety and other relevant legislation including reporting hazards/incidents, support for injured workers and full participation in return-to-work plans.
- Undertake other duties as required/directed as service needs change or grow, (consistent with the above, within the scope of the position and any applicable Duties List and any other legal or industrial obligations).

This role will be a placement of the Uniting Church through the Queensland Synod.

REPORTING RELATIONSHIPS:

This placement is an appointment of the Queensland Synod and is working within the agency of UnitingCare Qld and reports directly to the Manager Mission Community and Church Partnerships. The Placement will follow the Review, Reporting and Support processes adopted by UnitingCare in relation to placements. The position will have an initial 3-month review, followed by annual reviews.

Key Internal Relationships: Connect100+ staff, Connect100+ Administration Officer, Manager Mission Formation, Manager Community and Church Partnerships – First Nations, Mission Group.

Key External Relationships: UCA Congregations and Presbyteries, Qld Synod Mission Accompanying Team.

SELECTION CRITERIA:

1. Qualifications:

- 1.1. Missional Leadership study and/or experience.
- 1.2. Management study and/or experience
- 1.3. Recognised theological training, preferred at a diploma level or higher
- 1.4. Ordained minister of the word or deacon within the Uniting Church in Australia or a Lay person with gifts and skills who will be able to be commissioned as a Pastor in the Uniting Church in Australia.

2. Experience and Skills:

- 1.1 A committed Christian, confident to share faith and encourage people in their relationship with Jesus.
- 1.2 Demonstrated knowledge and understanding of contemporary pastoral, leadership and community development models, particularly relating to community partnerships and community chaplaincy
- 1.3 Missional Leadership skills – including innovation, strategy, ability to create and develop new initiatives, ability to build and lead teams, ability to engage and work with community volunteers, and develop strong community partnerships and relationships.
- 1.4 Pastoral Care skills (prior experience in pastoral care, chaplaincy or church leadership is desirable).
- 1.5 Knowledge of policies and regulations relating to the work and activities to be undertaken with an ability to understand clear but complex rules.
- 1.6 Demonstrated ability to clearly communicate orally and in writing with others and constructively manage competing views.
- 1.7 Demonstrated well-developed interpersonal and communication skills, including digital communication.
- 1.8 Demonstrated ability to act with impartiality and honesty being a caring and compassionate person, sensitive to the needs of others.
- 1.9 Commitment to working within the purpose and values of UnitingCare Queensland and the Uniting Church in Australia, Queensland Synod and adhering to the policies, organisational requirements and processes.

ADDITIONAL REQUIREMENTS:

- All adults who work with people under 18 years in Queensland are required to undergo a “Working with Children Check” under the screening provisions of the Commission for Children and Young People Act (2000) known as an employee – Suitability Card for Child Related Employment (Blue Card) (P). Presentation of a current Suitability Card must be made before appointment to the position can be confirmed.
- National Criminal History Check to be provided and assessed every three years. Presentation of a current National Criminal History Check must be made before appointment to the position can be confirmed.
- Current Qld Drivers license
- Willingness and ability to travel around Qld as the role requires
- There may be some requirement to be flexible in working out of hours
- A non-smoking policy applies to Uniting Church properties.
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

MINISTRY PLACEMENT:

This ministry position is a designated ministry placement in the Uniting Church in Australia. This placement is an appointment of the Queensland Synod and is working within the agency of UnitingCare Qld under the oversight of the Director of Mission , based at 192 Ann Street, Brisbane, Qld, 4000.

The placement may be suitable for a lay person serving as Ministry of Pastor, by negotiation with the Presbytery. If a person is appointed under Ministry of Pastor, the person appointed will demonstrate the [general competencies](#) required for the Ministry of Pastor relevant to the purpose and tasks of this role, as well as fulfil core competencies required to exercise ministry in the Uniting Church. These core competencies relate to the Basis of Union and Polity of the Uniting Church, the Code of Ethics and Ministry Practice, and compliance with Safe Ministry training of the Qld Synod.

The appointee if appointed under Ministry of Pastor is expected to be, or become, a member of the Uniting Church in Australia. A non-Uniting Church member may be appointed to the role subject to successful completion of the competency requirements but will not be commissioned as a Pastor in the Uniting Church in Australia.

Authorised by:

Signature

Rev. Dr, Peter Armstrong
Director of Mission – UnitingCare

9/11/2025