

Wesley Mission Queensland, Chaplain Area North (Full time)

Wesley Mission Qld is seeking a Chaplain full time to provide pastoral and spiritual care to Area North Chaplaincy Services. The Chaplain works as part of the Pastoral and Spiritual Care Team, within the Mission Directorate.

This position is a placement of the Uniting Church.

Please submit an expression of interest to the Secretary of Placements Committee placements@ucaqld.com.au by COB, 17th November 2025.

For any further information please email Colleen Geyer at cgeyer@wmq.org.au

You can find the Position Description below



Placement Description

Placement Title:	Chaplain
Service Area:	Pastoral and Spiritual Care Services
Placement Status:	Fulltime Placement within Queensland Synod
Location:	Area North Chaplaincy Services
Stipend Details:	Refer to the Ministry Agent Payments Notice on the Queensland Synod website , updated 1 st January each year

The Church:

The Uniting Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. In Queensland, the Uniting Church has around 250 congregations and has schools, colleges and large community services (such as UnitingCare Queensland and Wesley Mission Queensland).

The Uniting Church is multicultural, committed to reconciliation with first peoples, calls for reconciliation across its communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world.

Within the ministry of the whole Church, Jesus Christ calls men and women to proclamation of the gospel in word and deed through a call to ministry. This calling is exercised by preaching and presiding at the celebration of the sacraments and witnessing in the community of the gospel of Jesus Christ.

Wesley Mission Queensland (WMQ) is an institution of the Uniting Church, Qld Synod. Wesley Mission Queensland is a Christian community, responding to God's love for the world through both the community service programs offered by the Mission and the worship, witness and service of its many worshipping communities.

Wesley Mission Queensland therefore strives to be a welcoming and inclusive community, which celebrates diversity and responds compassionately and creatively to the needs of others. As such, we welcome, encourage and support people of many different backgrounds and faiths who are committed to our core Values and will work along-side us in achieving our Mission and Vision.

Within the extensive range of community and residential care services Wesley Mission Queensland currently has numerous Residential Aged Care facilities located in two regions – Area North and Area West. Wesley Mission Queensland also has a number of accommodation facilities which support younger people with various complex needs as well as residential independent living units. Services are also being offered in other care contexts including Hummingbird House (the only children's hospice in Queensland), respite and other community care activities.

Placement Purpose:

The purpose of this placement is to provide pastoral and spiritual care.

The Pastoral and Spiritual Care Team member will work flexibly and collaboratively within this changing context. The Pastoral and Spiritual Care Team is a Ministry Team as designated by UCA regulations [2.11.3(a)]. As such the Pastoral and Spiritual Care Team, at any one time, may consist of Ministers serving in placements, those in specified ministry serving WMQ, and other lay and ordained leaders, whether stipended or non-stipended.

Key Responsibilities:

1. Align one's workplace behaviour in accordance with the WMQ Model of Care, the Wesley Charter and Wesley Mission Queensland's Vision, Mission and Values.

2. To work collaboratively with other P&SC team members to provide meaningful pastoral and spiritual care that is responsive to individual needs including the needs of those within WMQ's care, their families, staff and volunteers.
3. To support P&SC team members and staff in their endeavours to create and promote an environment that is positive, vibrant, spontaneous and filled with meaning and hope.
4. To work collaboratively with other P&SC team members to provide spiritual care and worship opportunities that enables questions of life and death, reality and meaning, fear and hope to be articulated in a manner that encourages an exploration of such issues in a caring and honest environment.
5. To actively contribute to the various staff teams as they work alongside and in relationship with those within WMQ's care and their families, providing responsive and integrated quality care and support services in ways that enhance opportunities for improving quality of life and spiritual discovery.
6. When possible, assist and deliver lifestyle initiatives to improve the overall health and wellbeing of those within WMQ's care.
7. To work collaboratively with other team members to facilitate appropriate faith and religious support for those within WMQ's care and their families, irrespective of their faith or cultural background.
8. To be actively involved in the Pastoral and Spiritual Care Team as they develop appropriate models for Pastoral and Spiritual Care in supported accommodation and other community service programs
9. Work within the policies and procedures of the Uniting Church in Australia, Queensland Synod, and the provisions of the Workplace Health and Safety and other relevant legislation, including reporting hazards/incidents, support for injured workers and full participation in return to work plans.
10. Undertake other ministry duties as and when directed within the capabilities of the incumbent.

Reporting Relationships:

This placement reports to:

- The WMQ Director of Mission
- The fulfilling the requirements of the position description and matters of faith and worship. The Moreton Rivers Presbytery, in matters of faith and discipline.
- The Pastoral and Spiritual Care Team Leader for the operational, collegial and workplace practices.
- Other members of the Pastoral and Spiritual Care Team, as ministerial colleagues who value mutual accountability.

Key internal relationships:

- With the Pastoral and Spiritual Care Team who work collaboratively to provide advice, support and feedback on worship activities and pastoral and spiritual care issues.
- With site/service managers to provide Pastoral and Spiritual care support to those within WMQ's care, as part of the holistic caring ministry.
- With those within WMQ's care, their family members and friends, to minister to the person's physical, emotional and spiritual needs.
- With Leisure and Lifestyle/Well-being Coordinators (or similar roles) within the particular facilities/programs in which the Chaplain is working
- Staff, for feedback and referral.
- Volunteers as part of the pastoral and spiritual care program for those in WMQ's care.
- Appointing Body/Presbytery for matters of faith and discipline

Key external relationships:

- With the Uniting Church network in the local area, Presbytery and at Synod level to promote understandings of chaplaincy and community services in current contexts.
- Within the wider Church community and in particular to build relationships with leaders of other denominations and faiths who provide worship opportunities and pastoral care within the local area.

Placement Selection Criteria:

1. Qualifications:
 - 1.1 Active membership of a Uniting Church,
 - 1.2 The ability (or willingness to undertake training) to celebrate the Sacraments, and a commitment to the ethos of the UCA.
 - 1.3 Relevant theological and pastoral qualifications.
 - 1.4 Previous pastoral experience in a relevant context such as aged care, community services, children and families, disability, respite.
 - 1.5 One or more units of Clinical Pastoral Education (or equivalent).

2. Experience and Skills:


- 2.1. Evidence of flexibility, spontaneity and creativity in embodying a Christian response to human need.
- 2.2. Excellent interpersonal skills including ability to listen and empathise with those within WMQ's care and staff. □
Willingness to work flexibly across several facilities, within a team.
- 2.3. Adept at collaboration and working autonomously.
- 2.4. Ability to lead meaningful worship and Bible Studies and conduct pastoral visitation of those in our care.
- 2.5. Willingness to organise and/or participate in significant community events.
- 2.6. Computer literate and clear communicator.
- 2.7. Service: personable with a commitment to building strong relationships with key stakeholders/customers across the Church and its agencies, boards and committees of the Synod
- 2.8. Responsibility: demonstrated attention to detail, timeliness, analytical and focussed on outcomes
- 2.9. Respect: demonstrated ability to clearly communicate orally and in writing with others and manage competing views
- 2.10. Integrity: demonstrated ability to act with impartiality and honesty
- 2.11. Commitment to working within the purpose and values of the Uniting Church in Australia, Queensland Synod and adhering to the policies, organisational requirements and processes

Additional Requirements:

- Current Driver's Licence and willingness to drive in the course of work.
- Relevant probity checks required by legislation and WMQ policy.
- Working with Children Clearance Card (BCB - Blue Card) - All adults who work with people under 18 years in QLD in regulated employment are required to undergo a "Working with Children Check" under the screening provisions of the Working with Children (Risk Management and Screening Act). While not in an employment relationship, for the purposes of legislative compliance, presentation of a current working with children clearance must be made before the placement to be confirmed.
- Presentation of a current National Criminal History Check must be made before appointment to the position can be confirmed.
- This position is for the exercise of the duties of ordained ministry of the Uniting Church in Australia. A lay person may also be appointed to the role subject to successful completion of requirements for the ministry of pastor in the Uniting Church.
- This is an approved placement of the Uniting Church in Australia and the ministerial stipend and allowance provisions will apply.
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

Authorised by:

Signature



Colleen Geyer

WMQ Director of Mission

Date: 18 / 07 / 2025