

## **The Gap Uniting Church Youth and Families Minister (full-time)**

The Gap Uniting Church is a vibrant intergenerational Christian community located in the inner-west suburb of The Gap, Brisbane. The vision of the congregation is “Growing lifelong disciples of Christ”. We welcome all people to join us on that journey.

The Gap Uniting Church is seeking a Youth & Families Minister in a full-time pastoral role focused on engaging and discipling children, youth, and their families. This position will work closely with the Lead Minister, Ministry Team to integrate age-specific ministries within the wider church life and foster strong community connections, reaching out to the families in the local community.

We are looking for someone who has a passion for working with youth, children and their families as they grow in discipleship, encouraging their involvement in the worship, witness and service of the congregation, and has capacity to develop strategies for building connections with the local community as we seek to invite others on the journey of faith.

Please submit an expression of interest to the Secretary of Placements Committee [placements@ucaqld.com.au](mailto:placements@ucaqld.com.au) by COB 27/10/2025.

For any further information please contact the Lead Minister Rev Dr Peter Lockhart [minister@thegapuca.org.au](mailto:minister@thegapuca.org.au)

Read the position description **below**.



# Placement Description

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|--------------------------|---|
| <b>Placement Title:</b>  | Youth and Families Minister   |
| <b>Service Area:</b>     | The Gap Uniting Church  |
| <b>Placement Status:</b> | Full Time (6 month probation and annual reviews)  |
| <b>Location:</b>         | The Gap Uniting Church, 1050 Waterworks Road, The Gap, QLD 4061.  |
| <b>Stipend Details:</b>  | Refer to the Ministry Agent Payments Notice on the <a href="#">Queensland Synod website</a> , updated 1 <sup>st</sup> January each year |
| <b>Next Review Date:</b> | September 2025  |

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## The Church:

The Uniting Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. In Queensland, the Uniting Church has around 250 congregations and has schools, colleges and large community services (such as UnitingCare Queensland and Wesley Mission Queensland).

The Uniting Church is multicultural, committed to reconciliation with first peoples, calls for reconciliation across its communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world.

Within the ministry of the whole Church, Jesus Christ calls men and women to proclamation of the gospel in word and deed through a call to ministry. This calling is exercised by preaching and presiding at the celebration of the sacraments and witnessing in the community of the gospel of Jesus Christ.

## Placement Purpose:

The Gap Uniting Church (TGUC) is a vibrant intergenerational Christian community located in the inner-west suburb of The Gap, Brisbane. Our mission is *Growing Life-long Disciples of Christ* through worship, outreach, discipleship, and care.

The Youth & Families Minister is a full-time pastoral role focused on engaging and discipling children, youth, and their families. This role supports the development of faith from early childhood through high school and helps empower young leaders, with some indirect engagement with young adults through mentoring.

This position will work closely with the Lead Minister, Ministry Team, and Mission Teams (Reach-Out, Engage-In, Worship), to integrate age-specific ministries within the wider church life and foster strong community connections.

## Key Responsibilities:

1. Working collaboratively with the Ministry Team and relevant Mission Teams:

### Faith Formation, Pastoral Care and Discipleship (Engage in Mission Team)

- Develop and oversee discipleship pathways for children and youth that support faith formation in the home and church.
- Provide oversight of the GROW Sunday School and youth group ministries, including resource planning. Also, equipping and empowering volunteers and coordinating their participation.
- Identify resources that can be used to encourage faith formation and discipleship within the congregation.
- Mentor young adults and senior youth in leadership and faith development.
- Encourage children, youth & families to be involved in opportunities for faith formation offered by the Moreton Rivers Presbytery, Queensland Synod, or Assembly.
- Support families with resources and ideas for developing faith at home.
- Develop opportunities for families to connect with one another and provide pastoral support for families within the congregation.

### **Worship and Ministry Participation (Worship Mission Team)**

- Participate in planning and delivery of intergenerational morning worship services when GROW is not in session.
- Support Night Church through collaboration, mentoring, and occasional leadership in cooperation with the Lead Minister.
- Participate in the leadership of worship, including preaching, as negotiated with the Lead Minister.
- In cooperation with the Lead Minister encourage and equip people of all ages and stages to be involved in leading worship.

### **Community Engagement (Reach Out Mission Team)**

- Strengthen and maintain TGUC's connection with community programs such as Playgroup, PlayChurch, Day Camp, and UEL Childcare.
- Develop connections with The Gap State High School and other local partners, while equipping others for leadership in these spaces.

### **Leadership & Team Collaboration (Ministry Team)**

- Provide leadership and pastoral support to volunteers in children's and youth ministries.
- Ensure all ministry activities comply with Safe Ministry policies and requirements.
- Contribute to Ministry Team planning and church-wide communication efforts.
- Participate in Presbytery activities which enhance the designated work of the role of Children, Youth & Families Pastor.
- Attend and report to Church Council meetings as part of the leadership team.

2. Work within the policies and procedures of the Uniting Church in Australia, Queensland Synod including the [Safe Ministry with Children policy](#), [COVID-19 Vaccination Policy](#) and the provisions of the Workplace Health and Safety and other relevant legislation including reporting hazards/incidents, support for injured workers and full participation in return to work plans.
3. Undertake other ministry duties as and when directed within the capabilities of the incumbent.

### **Reporting Relationships:**

This placement reports to: Rev Dr Peter Lockhart, lead minister for day to day; The Gap Church Council

#### Key internal relationships:

- Mr Geoff Batkin, chair of church council
- Admin staff
- Moreton Rivers Presbytery - for matters of faith and discipline

#### Key external relationships:

- UCA Qld Synod

### **Placement Selection Criteria:**

1. Qualifications:

This position is for the exercise of the duties of ordained ministry of the Uniting Church in Australia. Preference will in the first case be given to appropriately qualified Ministers of the Word or Deacons. A lay person may be appointed to the role subject to successful completion of [core competency](#) requirements for the ministry of pastor in the Uniting Church in Australia. The successful applicant will be required to comply with the [Code of Ethics and Ministry Practice](#), and access regular professional supervision.

2. Experience and Skills:

2.1. As a Placement the role of the Youth & Families Minister is suitable for an Ordained Minister or a recognized Pastor within the Uniting Church.

#### **Faith & Formation**

A committed follower of Jesus with a demonstrated understanding of the ethos and mission of the Uniting Church in Australia.

A passion for intergenerational ministry and the spiritual formation of young people.

#### **Experience**

Demonstrated experience in leading children's and/or youth ministry.

Experience in volunteer coordination, team leadership, and community engagement.

**Skills**

Strong interpersonal, written, and verbal communication.

Ability to work collaboratively and independently.

Comfortable using technology for communication, planning, and ministry (e.g., Microsoft Office, social media, shared platforms).

**Compliance**

Undertaking of Safe Church training requirements – annually

Statement of Commitment – signed annually

- 2.2. Service: personable with a commitment to building strong relationships with key stakeholders/customers across the Church and its agencies, boards and committees of the Synod
- 2.3. Responsibility: demonstrated attention to detail, timeliness, analytical and focussed on outcomes
- 2.4. Respect: demonstrated ability to clearly communicate orally and in writing with others and manage competing views
- 2.5. Integrity: demonstrated ability to act with impartiality and honesty
- 2.6. Commitment to working within the purpose and values of the Uniting Church in Australia, Queensland Synod and adhering to the policies, organisational requirements and processes

**Additional Requirements:**

- Current Drivers Licence - Presentation of a current Drivers Licence must be made before your appointment to the position can be confirmed.
- Working with Children Clearance Card (BCB - Blue Card) - All adults who work with people under 18 years in QLD in regulated employment are required to undergo a "Working with Children Check" under the screening provisions of the Working with Children (Risk Management and Screening) Act. While not in an employment relationship, for the purposes of legislative compliance, presentation of a current Suitability Card must be made before the placement to be confirmed.
- This is an approved placement of the Uniting Church in Australia and the ministerial stipend and allowance provisions will apply.
- Attendance at Synod in Session (every 18 months) is expected and Ministry Agent retreats is desirable.
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

**Authorised by:**

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Signature

Rev Nigel Rogers

Presbytery Minister

Date: 30.06.2025