

The Aspley Uniting Church congregation is situated on the north side of Brisbane close to the main arterial highway. We are seeking a full-time ministry agent whose life is Gospel centred and who can relate well to people of all ages and backgrounds. The Aspley Uniting Church has an aging congregation on one hand and a vibrant group of younger members on the other, all of whom earnestly desire to welcome younger members into its congregation.

The purpose of this placement is to provide a specialized ministerial role within the Aspley congregation and in the wider community. This role focuses on someone who will seek to pursue a Growth Potential mission in the Aspley UC congregation, enrich its corporate worship and devotional activities, strengthen each member's spiritual awareness and commitments and respond in service to the needs of the wider community in which it is set.

Please submit an expression of interest to the Secretary of Placements Committee [placements@ucaqld.com.au](mailto:placements@ucaqld.com.au) by COB Monday 17<sup>th</sup> November 2025.

For any further information please email Greg Early [early.gregory1@gmail.com](mailto:early.gregory1@gmail.com)

You can find the Placements Description below.

<b>Placement Title:</b>	Lead Minister of the Word
<b>Service Area:</b>	Aspley Uniting Church, Moreton Rivers Presbytery
<b>Placement Status:</b>	Full Time
<b>Location:</b>	Aspley, Brisbane, Queensland
<b>Stipend Details:</b>	Refer to the Ministry Agent Payments Notice on the Synod website

### **The Church:**

The Uniting Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. In Queensland, the Uniting Church has around 250 congregations and has schools, colleges and large community services (such as UnitingCare Queensland and Wesley Mission Queensland).

The Uniting Church is multicultural, committed to reconciliation with first peoples, calls for reconciliation across its communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world.

Within the ministry of the whole Church, Jesus Christ calls men and women to proclamation of the gospel in word and deed through a call to ministry. This calling is exercised by preaching and presiding at the celebration of the sacraments and witnessing in the community of the gospel of Jesus Christ.

### **Placement Purpose:**

The Aspley Uniting Church has an aging congregation on one hand and a vibrant group of younger members on the other, all of whom earnestly desire to welcome younger members into its congregation.

The Church currently has two services being an 8.30 am traditional service and a 4.00 pm service which is more focused on young families and youth.

A high capacity Minister of the Word, with many years of service ahead of them, is required to provide strategic leadership and oversight of the congregation as well as the ability to pursue a growth potential mission in Aspley Uniting Church with a focus on families and youth.

### **Key Responsibilities:**

- Work within the policies and procedures of the Uniting Church in Australia, Queensland Synod including the provisions of the Workplace Health and Safety Legislation and other relevant legislation including reporting hazards/incidents, support for injured workers and full participation in return to work plans.
- Be an inspirational spiritual leader and a devoted pastoral carer
- Work with the Council, Elders and the Congregation to address the Growth Potential mission needs of the congregation
- Work with the leaders within the church community
- Undertake other ministry duties as and when directed within the capabilities of the incumbent, including new initiatives on evangelism and social responsibility

### **Reporting Relationships:**

This placement reports to the Presbytery Minister, Moreton Rivers Presbytery, for matters of faith and discipline.

**Key internal relationships:** The Council, Elders Committee, the Office Manager and Children's Co-ordinator

**Key external relationships:** Be an active member of the Board of Dorcas Acts (a group within the Church which provides financial aid to the wider community in Queensland and interstate) and the Committee which overviews the activities of Aspley Classes for Seniors; also be involved with congregation members in their outreach into retirement villages in the near community and the coordination with surrounding church youth group ministries.

### **Worship Leadership and Preaching**

- Lead and co-ordinate regular 8:30am and 4.00 pm worship services, including Sunday services, combined services and special celebrations like Advent, Easter and Christmas
- Have proven ability to focus on development of the 4.00 pm service in regard to families and youth.
- Create opportunities for members to grow together spiritually through Bible study, prayer and service activities
- Foster an inclusive, welcoming and engaging environment where members feel supported and connected
- Prepare and deliver Biblically grounded and inspiring sermons that reflect the core values of the Uniting Church and address the spiritual needs of the congregation
- Foster a vibrant worship environment with relevant liturgy, music and prayer that reflects the direction towards the Growth Potential mission of the Church and the diverse nature of the community

### **Community Outreach and Engagement**

Develop and implement outreach programs specifically aimed at families in the wider community, building relationships and fostering connections with unchurched families

- Promote and support social justice initiatives, encouraging families to engage in community service and advocacy
- Collaborate with Uniting Early Learning, Aspley, local organisations, schools and other community groups to serve the needs of families in the area.

### **Team Leadership and Volunteer Development**

- Recruit, train and empower volunteers to serve in family ministry programs, ensuring a high standard of care and engagement
- Work alongside church leadership, the Children's Co-ordinator, the Office Manager and volunteers to create a co-ordinated ministry approach
- Foster a spirit of teamwork, mutual support and shared mission within the ministry team.

### **Pastoral Care**

- Provide pastoral care to congregation members, offering emotional, spiritual and practical support in times of joy, sorrow and challenge
- Lead visitation of church members, including the sick, elderly and those in need of special care
- Offer counselling and support for individuals and families, ensuring a welcoming and inclusive environment for all people

### **Church Administration and Leadership**

- Work alongside the Church Council and the Elders to implement the vision and mission of the Church
- Contribute to the planning and execution of church events, programs and initiatives, including youth groups, study programs and outreach activities
- Ensure effective communication with the congregation, including newsletters, bulletins and social media

### **Community Administration and Leadership**

- Encourage and facilitate community engagement by developing programs that reach out to the local community and beyond
- Build relationships with local organisations and agencies to promote the church's role in the wider community
- Lead and support social justice initiatives, aligning with the values of the Uniting Church

### **Spiritual Formation and Teaching**

- Encourage spiritual growth through Bible studies, discipleship programs and leadership development
- Promote opportunities for personal and collective prayer, fellowship and reflection
- Mentor lay leaders and volunteers in their faith journeys and ministry roles

### **Collaborative Ministry**

- Work effectively with the Council, Elders, the Office Manager, the Children's Co-ordinator, volunteers and the congregation to create a supportive and inclusive environment
- Foster teamwork and collaboration in all ministry areas, ensuring a shared vision of the church's mission
- Participate in regular meetings with the Church Council and Elders Committee and attend Presbytery meetings and gatherings as required

### **Qualifications and Skills**

- Ordained Minister in the Uniting Church
- Demonstrated ability to grow and consolidate the congregation of Aspley Uniting Church with particular focus on the needs of families and youth.
- A strong theological education with a commitment to ongoing learning and personal spiritual growth
- Excellent preaching, communication and public speaking skills
- Proven skills in mentoring and supporting other ministry agents
- Proven skills and experience in modern technology, particularly in the presentation of services

- Commitment to working within the purpose and values of the Uniting Church in Australia, Queensland Synod and adhering to the policies, organisational requirements and processes
- Service: personable with a commitment to building strong relationships with key stakeholders/customers across the Church and its agencies, boards and committees of the Synod
- Responsibility: demonstrated attention to detail, timeliness, analytical and focussed on outcomes
- Respect: demonstrated ability to clearly communicate orally and in writing with others and manage competing views
- Strong organisational and time-management skills with the ability to manage multiple projects and deadlines
- A compassionate, empathetic and approachable manner in dealing with people
- Proven ability to lead, inspire and motivate a diverse congregation
- Strong organisational and administrative skills with experience in managing church programs and staff
- Ability to work collaboratively and build relationships within the church and wider community
- A commitment to the values of the Uniting Church, including social justice, inclusion and community service
- Strong interpersonal skills, with the ability to engage and build relationships with individuals and families of all ages
- Ability to recruit, train and support volunteers, fostering a team-oriented approach
- Sound administrative skills, including planning, budgeting, report writing, organizing and leading programs within the church
- A commitment to building a welcoming and inclusive environment where all members, regardless of background, feel valued and supported
- A background in theology or ministry, with a focus on family life and spiritual formation, is preferred

### **Personal Attributes**

- Integrity: with demonstrated ability to act with impartiality and honesty
- A deep and personal relationship with God, demonstrated through a strong prayer life, spiritual discipline and commitment to the teachings of Jesus Christ
- Compassionate, empathetic and approachable with a heart for serving families in both their joys and challenges
- A heart for service, particularly in nurturing and supporting the spiritual lives of others
- A warm, open and welcoming personality with a focus on building community and inclusivity
- A strong sense of calling and commitment to the mission of the Uniting Church

### **Basic Requirements**

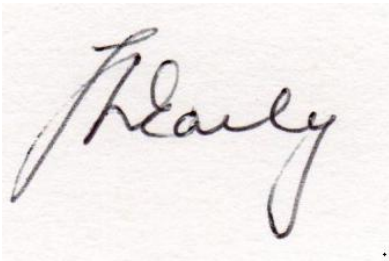
- Current drivers licence to enable pastoral care and attendance at Presbytery functions to be given high priority
- Working with Children Clearance Card (BCB - Blue Card)

Aspley Uniting Church - Lead Minister Position Description

- Where necessary, a National Criminal History Check to be provided and assessed every 3 years.
- This position is for the exercise of the duties of ordained ministry of the Uniting Church in Australia.
- The successful applicant will be required to comply with the Code of Ethics and Ministry Practice and access regular professional supervision.
- This is an approved placement of the Uniting Church in Australia and the ministerial stipend and allowance provisions will apply.
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

Authorised by

Name: Gregory Early

A handwritten signature in black ink on a light-colored background. The signature is written in a cursive style and reads "G. Early".

Signature

Title: Chairman, Aspley Uniting Church Council

Date 11 September 2025