

Redland City Uniting Church is located in Redland City, Queensland. Our congregation welcomes people from all walks of life to join us as we endeavour to live out the adventure of following Jesus in our daily lives. The Redland City Uniting Church congregation is seeking a Minister to lead its congregation in worship, mission and service. We are looking for a minister with sound theological training to encourage our involvement in congregational life and groups in the church; in worship; in making disciples; and outreach to families and the community.

Please submit an expression of interest to the Secretary of Placements Committee placements@ucaqld.com.au by Monday 25th August 2025 COB.

For any further information please email Rev Catherine Solomon at presmin@southmoreton.org.au You can find the Position Description [here](#).



Placement Description

Placement Title:	Outreach and Discipleship Minister
Service Area:	Redland City Uniting Church
Placement Status:	Full-time
Location:	Redlands: Communities of Capalaba, Wellington Point, Cleveland, Redland Bay and Victoria Point
Stipend Details:	Refer to the Ministry Agent Payments Notice on the Queensland Synod website , updated 1 st July each year
Next Review Date:	One Year after commencement

Redlands City Uniting Church is a multisite congregation with three worshipping locations and five ministry communities at Capalaba, Cleveland, Redland Bay, Victoria Point and Wellington Point.

The congregation was inaugurated on 1 January 2022, bringing together five previously separate Congregations as the basis for a revitalised and diverse regional presence in ministry, mission and service for the Uniting Church in Redland City. The vision statement of the congregation is: “to see more people, more like Jesus” and will be accomplished by:

- encouraging and empowering people to grow their faith
- helping others discover their faith
- connecting with our community through service

PLACEMENT PURPOSE:

The purpose of this placement is to develop spiritual engagement through the pastoral care network and discipleship pathways for the Redland City Congregation and develop meaningful connections for the wider community. This will be achieved in collaboration with the Church Council, other Ministry Team members (paid and volunteers), and the Congregation, developing a culture of unity, encouragement and empowerment in every-member ministry.

This position comes under the usual terms and conditions of a placement in the Uniting Church, Qld Synod and the ministerial stipend and allowance provisions will apply.

KEY RESPONSIBILITIES:

1. Strengthen Discipleship Pathways

- Develop and implement discipleship resources and opportunities to support the congregation’s growth and connect groups, in collaboration with other ministry agents and leaders.
- Oversight of Annual Day Camp and encourage faith exploration and growth for children and young people, including the development of discipleship pathways that may lead to Baptism and Confirmation.

2. Cultivate Leadership and Empowerment

- In conjunction with Ministry Team, Identify, mentor and equip current and emerging leaders within the congregation to foster a Christ-centred, unified and empowered leadership culture.

- Encourage a shared sense of responsibility in ministry among all members, promoting every-member engagement.
- 3. Strengthen and Nurture a Pastoral Care Network**
- Collaborate with the Church Council and other ministry agents to strengthen and expand the pastoral care network, with a focus on relational support and spiritual growth.
 - Engage with and support outreach and friendship group ministries, helping participants to recognise and respond to Christ's presence in community life.
- 4. Foster Spiritual Engagement and Leadership**
- Provide spiritual leadership to the Congregation through worship, preaching, sacraments, teaching, pastoral care and missional outreach.
 - Collaborate with the worship team and other Ministry Agent/s, in preaching regularly and presiding at the Sacraments.
 - Pray continually for the life, people and ministry of the Redland City Congregation.
- 5. Build Community Connections**
- Enhance community presence and communication to support and advance the vision and mission of the Redland City Congregation.
 - Work collaboratively with external stakeholders, as agreed with Church Council, including the Presbytery, Synod, UnitingCare Queensland, Wesley Mission Queensland and local community groups/agencies.

REPORTING RELATIONSHIPS:

1. The ministry placement works collegially alongside other ministry agent/s, but reports to the Ministry Team Leader and Church Council to the fulfilment of their roles as outlined in the Uniting Church Regulations.
2. This position will be accountable to the Presbytery of South Moreton in matters relating to ministry practice, faith and discipline.
3. This position will facilitate collaboration with and grow the strengths of the lay leaders of the Congregation.

SELECTION CRITERIA

Spiritual Leadership and Personal Faith

- Sense of Call - A clear and prayerful sense of call to the mission and growth of Redland City Uniting Church, with a commitment to empowering its people in life and witness.
- Spiritual Maturity – A commitment to lifelong learning and growing in faith, demonstrated by a deep love for God and others, humility and the fruit of the Spirit.

Community Engagement and Pastoral Care

- Pastoral Engagement - Proven ability to establish and sustain pastoral care networks that nurture support within the congregation and extend Christ's love to the broader community.
- Pastoral Care Qualifications – Relevant qualifications and/or experience in pastoral care, counselling, or related fields to support effective care practices.
- Community Connection - Demonstrated ability to build inclusive and meaningful relationships with individuals and groups in the wider community, and to work collaboratively with churches, agencies and local organisations in alignment with the congregation's vision.

Discipleship and Faith Formation

- Pastoral Commitment to Discipleship - Strong alignment with the Great Commission, with demonstrated ability to make, mature and mobilise disciples across various contexts.
- Group Facilitation - Demonstrated capacity to create, resource, or support discipleship groups that cater to people exploring faith, new believers and those maturing in Christ.
- Children and Youth Ministry - Experience in engaging children and young people in faith formation, worship, and discipleship, including guiding them toward Baptism and Confirmation.

Team Development

- Team Development – Ability to identify, mentor and equip emerging and current leaders (e.g., through initiatives like Day Camp and other ministry activities), cultivating a Christ-centred and unifying team culture.
- Collaborative Culture – Demonstrated emotional maturity, self-awareness and interpersonal skills to foster a positive, honest and trusting environment within the ministry team, Church Council and wider congregation.

Preaching and Communication

- Preaching and Worship Leadership – Ability to preach the Scriptures faithfully and accessibly, with openness and creativity using the Lectionary and/or thematic sermon series across varied settings.
- Effective Communication – Proven skills in clear, timely and pastoral communication across verbal, written and digital platforms.

QUALIFICATIONS:

1. Appropriate tertiary qualifications in theology, mission and/or related fields.
2. Studies and/or demonstrated experience in Congregation ministry with emphasis on pastoral and discipleship ministry, collaborative leadership, working with diverse people and communities, strong interpersonal skills and well-developed pastoral sensibilities.
3. Membership of the Uniting Church in Australia, or willingness to become a member and with testimony of experience in other Christian denomination.
4. This position is for the exercise of the duties of ordained ministry of the Uniting Church in Australia and would suit a Minister or Deacon. A lay person may be appointed to the role subject to successful completion of requirements for the ministry of pastor in the Uniting Church.

ADDITIONAL REQUIREMENTS:

1. Drivers Licence is required.
2. Hold a Suitability Card for Child Related Employment (BCB - Blue Card) - All adults who work with people under 18 years in Queensland are required to undergo a “Working with Children Check” under the screening provisions of the Commission for Children and Young People Act (2000) – While not in an employment relationship, for the purposes of legislative compliance, presentation of a current Suitability Card must be made before the placement to be confirmed.
3. Commitment to adhering to the policies, requirements and processes of the Uniting Church in Australia.
4. Applicants must be an Australian or New Zealand citizen or be an Australian permanent resident to be eligible for this placement.
5. Fulfil requirements for regular professional supervision and annual refresher training in Code of Ethics and Safe Ministry, as required by the Presbytery.
6. Attendance at Presbytery Meetings (up to 4 per year) and Synod in Session (every 18 months).

Authorised by:



Peter D. Egan
Church Council Chairperson
Redlands City Uniting Church

Date: 18 June 2025

Additional background:

The Church:

The Uniting Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. In Queensland, the Uniting Church has around 250 congregations and has schools, colleges and large community services (such as UnitingCare Queensland and Wesley Mission Queensland).

The Uniting Church is multicultural, committed to reconciliation with first peoples, calls for reconciliation across its communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world. Within the ministry of the whole Church, Jesus Christ calls men and women to proclamation of the gospel in word and deed through a call to ministry. This calling is exercised by preaching and presiding at the celebration of the sacraments and witnessing in the community of the gospel of Jesus Christ.