

## **Minister of the Word – Sandgate Uniting Church**

Sandgate Uniting Church is located at 116 Board Street Deagon, a sister suburb to Sandgate. Sandgate, a bayside suburb 17km north of Brisbane's city center, is known for its historical charm, artistic community, and seaside location on Moreton Bay. It's a place where colonial history meets natural beauty, with many buildings reflecting classic architectural styles and a thriving arts scene.

Sandgate is just a 35-minute train ride to the city, and it has the beautiful bay on its doorstep. With its mix of cafes, waterfront walks, playgrounds and council facilities, there really is something for each stage of life. It has a real village feel and even has its own town hall with a chiming clock!

Deagon is a suburb located 18 kilometers (11 miles) north of Brisbane's central business district. The suburb is characterized by its flat topography and is bordered by Cabbage Tree Creek to the east. A significant feature of the area is the Boondall Wetlands, a vital habitat for various birds and migratory species, separated from Deagon by the creek. The wetlands contain both fresh and saltwater ecosystems, while smaller reserves like Brighton and Deagon Wetlands are primarily freshwater.

Our congregation welcomes people from all walks of life to join us as we endeavour to live out the adventure of following Jesus in our daily lives.

The congregation at Sandgate is seeking a Minister to lead its congregation in worship, mission and service. We are looking for a minister with sound theological training to encourage our involvement in congregational life and groups in the church; in worship; in making disciples; and outreach to families and the community.

Please submit an expression of interest to the Secretary of Placements Committee [placements@ucaqld.com.au](mailto:placements@ucaqld.com.au) by COB 14<sup>th</sup> July 2025.

For any further information please email [Exec.admin@mrpres.org.au](mailto:Exec.admin@mrpres.org.au) 0455070376

You can find the Position Description below.



# Placement Description

<b>Placement Title:</b>	Minister of the Word
<b>Service Area:</b>	Moreton Rivers Presbytery
<b>Placement Status:</b>	Ministry Agent
<b>Location:</b>	Sandgate Uniting Church
<b>Stipend Details:</b>	Refer to the Ministry Agent Payments Notice on the <a href="#">Queensland Synod website</a> , updated 1 <sup>st</sup> January each year
<b>Next Review Date:</b>	5 <sup>th</sup> Year of Placement

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## The Church:

The Uniting Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. In Queensland, the Uniting Church has around 250 congregations and has schools, colleges and large community services (such as UnitingCare Queensland and Wesley Mission Queensland).

The Uniting Church is multicultural, committed to reconciliation with first peoples, calls for reconciliation across its communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world.

Within the ministry of the whole Church, Jesus Christ calls men and women to proclamation of the gospel in word and deed through a call to ministry. This calling is exercised by preaching and presiding at the celebration of the sacraments and witnessing in the community of the gospel of Jesus Christ.

## Placement Purpose:

The Sandgate Uniting Church Congregation church and office is located at 116 Broad Street, Deagon and serves the surrounding Sandgate community.

A ministry agent is asked to respond to the "call" to serve.

Sandgate Uniting Church Congregation have a strong sense of hospitality are generous, caring, and active in outreach within and beyond their immediate community. Our current congregation is ageing and are keen to support a Minister gifted in attracting and nurturing families, children and young people

Our current vision is Growing a Christ-like community, the mission of our church is know Jesus and help others come to know Jesus. We seek to live to the following values: consistently prayerful, enriching worship, deepening faith, empowering leadership, adventurous discipleship, compassionate community, embracing hospitality and joyful service.

The minister will lead the church in the areas of strategic planning, missional strategies and vision. The Minister will take major responsibility for Holy Spirit led worship, pastoral care and discipleship of the congregation and mentoring of leaders.

The role of the Minister will be to shepherd the congregation by

- proclamation of the Word of God;
- encouraging people to experience God through worship
- involving, engaging and encouraging people to use their gifts in service of God,
- teaching and equipping people for ministry within the Church and the Community
- encouraging, delegating and demonstrating patient support for people as they make mistakes and learn,
- providing pastoral oversight and counsel
- developing vision and implementing strategy in collaboration with Church members for the future of the church

## **Key Responsibilities:**

### ***Worship***

Day to day responsibility and oversight of all aspects of the Worship life of the Church – worship teams, rosters, preachers, creative expressions, music, sound, lighting and ambiance  
Development of the individual and corporate worship life of the Church  
Mentoring and growth of all involved in worship – preachers, musicians, worship leaders, Holy Spirit servants  
Encouragement of children and youth in worship

### ***Pastoral care***

Support Church Council in the oversight of pastoral care for the congregation  
Develop Pastoral Care strategy in consultation with Church Council for employees and families associated with Bramble Bay Family Day Care  
Develop capacity of congregation for providing pastoral care by training and growth of the volunteers in the area of Pastoral care – home and hospital visiting, listening skills, and counselling, etc.  
Provide crisis pastoral care as needed.

### ***Family, Youth and Children's Ministries***

Lead the focus to connect with existing families and attract and grow families  
Insure a powerful ministry for all groups within the life of the Church  
Encouraging and strengthening family life  
Oversee the growth and development of Children and youth within the Church  
Training and equipping leaders  
Developing creative forms of ministry

### ***Discipleship of Members***

Creating programmes and activities to make strong disciples who are making a difference  
Oversee and develop growth groups and Bible study groups  
Attract and meet the needs of families and young people

### ***Leadership***

Leading the church into a vibrant growing church  
Creating programmes and activities to mentor and grow leaders within the Church  
Developing strategic planning  
Provide supervision to our Office CoOrdinator  
Providing clear, courageous and caring leadership to the Church  
Inspiring and training up leaders and leadership teams

### ***Prayer***

Raising up a team of Intercessors for the life of the Church  
Teaching people how to pray and raising the level of awareness of prayer.

### ***Administrative obligations***

Performing and preparing people for weddings and baptisms  
Performing funerals and providing counsel to the family

### ***Finances***

Shared oversight for the financial position of the church

1. Work within the policies and procedures of the Uniting Church in Australia, Queensland Synod, and the provisions of the Workplace Health and Safety and other relevant legislation, including reporting hazards/incidents, support for injured workers and full participation in return to work plans.
2. Undertake other ministry duties as and when directed within the capabilities of the incumbent.

## **Reporting Relationships:**

Key internal relationships:

- Sandgate Uniting Church Council
- Moreton Rivers Presbytery for matters of faith and discipline

## Placement Selection Criteria:

### 1. Qualifications:

- 1.1. Possess appropriate qualification and experience as a minister of religion

### 2. Experience and Skills:

- 2.1. Has a deep sense of call to the position
- 2.2. Demonstrates a deep love for the people
- 2.3. Demonstrates teaching and preaching gifts
- 2.4. Demonstrates a strong capacity to lead teams of staff and volunteers
- 2.5. Has apostolic gifts to release and grow ministries
- 2.6. Counselling skills would be desirable
- 2.7. Service: personable with a commitment to building strong relationships with key stakeholders/customers across the Church
- 2.8. Responsibility: demonstrated attention to detail, timeliness, analytical and focussed on outcomes
- 2.9. Respect: demonstrated ability to clearly communicate orally and in writing with others and manage competing views
- 2.10. Integrity: demonstrated ability to act with impartiality and honesty
- 2.11. Commitment to working within the purpose and values of the Uniting Church in Australia, Queensland Synod and adhering to the policies, organisational requirements and processes

### Additional Requirements:

- Current Drivers Licence - Presentation of a current Drivers Licence must be made before your appointment to the position can be confirmed.
- Working with Children Clearance Card (BCB - Blue Card) - All adults who work with people under 18 years in QLD in regulated employment are required to undergo a "Working with Children Check" under the screening provisions of the Working with Children (Risk Management and Screening Act). While not in an employment relationship, for the purposes of legislative compliance, presentation of a current working with children clearance must be made before the placement to be confirmed.
- This position is for the exercise of the duties of ordained ministry of the Uniting Church in Australia. Preference will in the first case be given to appropriately qualified Ministers of the Word or Deacons. A lay person may be appointed to the role subject to successful completion of requirements for the ministry of pastor in the Uniting Church.
- This is an approved placement of the Uniting Church in Australia and the ministerial stipend and allowance provisions will apply.
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

### Authorised by:



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Signature

Scott Roberts

Chair Sandgate Uniting Church Council

Date: 20/07/2021