

## Mission Development Partner (Part-Time – 0.6)

The Synod's Mission Accompanying Team (MAT) is multi-disciplinary team of Mission Development Partners, encouraging, equipping and enabling congregations, presbyteries and other entities in a range of mission areas for the renewal of the Church. This specific role will take a lead in the Team's work of developing ministry and with younger generations, including young adults. The role will also contribute to the wider work of the Mission Accompanying Team in supporting mission planning, church planting, and inter-cultural ministry, all with a discipleship focus.

- Accompany congregations, presbyteries and other entities in mission development
- Participate in the design, development and implementation of mission development initiatives
- Contribute expertise in ministry with younger generations, helping lead MAT's work in this area
- Provide leadership and mission coaching
- Collaborate with other staff and teams within the Synod office
- Part-time, negotiable up to 0.6FTE
- Suitable for combination with other part-time placements, and for regional location
- Will include regular travel, mainly within Queensland

Find the position description here. Expressions of interest to [placements@ucaqlld.com.au](mailto:placements@ucaqlld.com.au) by COB Monday 14/07/2025. Questions may be directed to [scott.guyatt@ucaqlld.com.au](mailto:scott.guyatt@ucaqlld.com.au).



## Position Description

E/1.5.3

<b>Position title</b>	Mission Development Partner
<b>Synod service area</b>	Mission & Ministry (Mission Accompanying Team)
<b>Position status</b>	Full-time / Part-Time (Flexible)
<b>Location</b>	Flexible Working Location
<b>Classification/salary</b>	Stipend
<b>Next review date</b>	21/05/2025

### The organisation:

The Uniting Church in Australia is a passionate and diverse Christian church, a community of people who are shaped by Jesus' teaching and example. The church in Queensland includes congregations, faith communities, presbyteries, schools and colleges, early learning centres, hospitals, aged care centres and many expressions of mission and community service. We are a multicultural church, committed to reconciliation with First Peoples and social justice for all, seeking to steward our resources wisely in furthering God's mission in the world.

The Queensland Synod is the state council of the Uniting Church that comes together every 18 months for Synod in Session - a meeting to discern together and make decisions for the management of the Synod.

The Office of the Synod's purpose is to act upon the discernment of the Synod, to enable, equip and encourage a renewing and growing Church across Queensland. We are mission-driven, service-orientated and relationally focused.

### Position Purpose:

The purpose of this role within the Mission Accompanying Team is to encourage, equip and enable congregations, faith communities and other bodies within the Synod to pursue increasingly effective discipleship and mission engagement. The role will practice a continuous model of listening, building relationships with those we serve and supporting the church to act and think together as one church.

The role sits within a multi-disciplinary Mission Accompanying Team. The team facilitates intentional working relationships and collaborative partnerships with presbyteries, congregations, agencies and schools/residential colleges, with groups within the Office of the Synod, and with appropriate boards, committees and commissions.

*This role is suited to both full and part-time service and may be based in south-east or regional Queensland by negotiation. There are multiple positions.*

### Key responsibilities:

- Collaborate effectively with key stakeholders (specifically including congregations, faith communities and presbyteries), to foster effective and innovative practice in discipleship, mission, and leadership.



- Participate in the design, development, implementation, review and evaluation of strategic, tactical and operational discipleship and mission engagement initiatives to align with the Synod's Plenty vision, goals and direction.
- Contribute expertise to the Mission Accompanying Team in one or more specialist fields including evangelism, mission, discipleship, ministry with young people, church planting, leadership formation, multi-cultural mission, or congregational regeneration.
- Collaborate within the Office of the Synod's strategic communications and story-telling processes to enhance mission and discipleship culture and practice across the church.
- Provide leadership, perform mission coaching, inspire others to perform and build trusting relationships with stakeholders.
- Model the values of the Uniting Church in Australia, Queensland Synod in day-to-day work, including interactions with managers, lay staff, ministry agents, clients and stakeholders.
- Comply with Queensland Synod policies, procedures, delegations and relevant legislation.
- Undertake other duties as and when directed within the scope of the role and the capabilities of the incumbent.

### **Key Accountabilities:**

- Contribute to the implementation of the MAT operational plan.
- Achieve an average rating of "agreed" for Leadership Domains.
- Participate in annual performance appraisals with the Team Leader, MAT.
- If in ministry placement, comply with expectations of ministers in placement, including active participation in your presbytery
- Maintain alignment with the Office of Synod's purpose, culture and values

### **Reporting relationship and delegations:**

- This position reports to the Team Leader, Mission Accompanying Team.

### **Key internal relationships:**

- Associate General Secretary
- Presbytery Ministry teams, committees and officers
- Congregational ministry teams, committees and officers
- Office of the Synod team leaders and discipline leaders

### **Key external relationships:**

- Assembly
- Other Synods
- Other Queensland Denominational Mission leaders

**Delegation level:** As outlined in The Uniting Church in Australia, Queensland Synod Delegations

### **Selection criteria:**

#### **Qualifications:**

- Bachelor's degree in Theology, Ministry, or related field is ideal
- Post graduate qualification in relevant field an advantage

#### **Experience and skills:**

- Demonstrated commitment to and experience in identifying, developing and delivering strategy and innovation in mission, discipleship, leadership, ministry with young people, or related fields including within congregations and faith communities



## Position Description

- Demonstrated ability to contribute to a multi-disciplinary team, fostering excellence in performance, communication and a healthy team environment.
- Demonstrated experience in the development and implementation of programs, with associated policies, processes and practices that align with identified community needs and wants, and resulting in demonstrable improvements for clients and communities
- Commitment to working within the purpose, values and ethos of the Uniting Church in Australia, Queensland Synod and adhering to the policies, organisational requirements and processes, including demonstrable alignment with the values of the Office of the Synod:
  - Service: personable with a commitment to building strong relationships with key stakeholders/people we serve across the Church and including the agencies, boards and committees of the Synod.
  - Responsibility: demonstrated attention to detail, timeliness, analytical and focussed on outcomes.
  - Respect: demonstrated ability to effectively communicate orally and in writing with others, and manage competing views.
  - Integrity: demonstrated ability to act with impartiality and honesty.

### Additional requirements:

- Current driver's licence: Presentation of a current driver's licence must be made before your appointment to the position can be confirmed.
- Suitability Card for Child Related Employment (Blue Card) - All adults who work with people under 18 years in QLD are required to undergo a "Working with Children Check" under the screening provisions of the Commission for Children and Young People Act (2000) – While not in an employment relationship, for the purposes of legislative compliance, presentation of a current Suitability Card must be made before the placement to the position can be confirmed
- Extensive inter/intra-state travel is expected, including the requirement for working outside of business hours
- Attendance and participation at Synod in Session is expected each time the Synod meets.
- Eligible to legally work in Australia. Proof of eligibility may be requested.

### Authorised by:

Signature

Position title

Name

Date

## Revisions

Document number					
Version	Approval date	Approved by	Effective date	Policy owner	Policy contact
1.0	21.05.2024	ELT/Placements Committee	21.05.2024	People and Culture	People and Culture Manager
Next scheduled review		21.05.2025			