Minister of the Word – Buderim Uniting Church

Buderim Uniting Church is seeking a passionate, full-time ordained senior minister to lead its growing congregation. Perched on a volcanic plateau with sweeping views of the Southern Sunshine Coast, the vibrant community of Buderim offers a stunning backdrop just ten minutes from the beaches of Maroochydore and Mooloolaba.

The person called to this placement will draw on a sound theological foundation to encourage enthusiastic participation in worship and congregational life, with a particular focus on Preaching, Pastoral Care, and engagement in Faith and Life groups. They will also support the church's outreach into the wider community, including its Op-Shop and the well-utilised community space, Connections on King.

Please submit an expression of interest to the Secretary of Placements Committee placements@ucaqld.com.au by 14th July 2025 COB. This position commences on the 1st of January 2026.

For any further information please email Pastor Graham Huth, Chair – Buderim Uniting Church Joint Nominating Committee. Email: presmin@maryburnettpres.org.au.

You can find the **Position Description** below.



Placement Description

Placement Title: Minister of the Word

Service Area: Sunshine Coast

Placement Status: Full Time 100%

Location: Buderim Uniting Church

Stipend Details: Refer to the Ministry Agent Payments Notice on the Queensland Synod website, updated 1st

January each year

Next Review Date: January 2026

The Church:

The Uniting Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. In Queensland, the Uniting Church has around 250 congregations and has schools, colleges and large community services (such as UnitingCare Queensland and Wesley Mission Queensland).

The Uniting Church is multicultural, committed to reconciliation with first peoples, calls for reconciliation across it's communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world.

Within the ministry of the whole Church, Jesus Christ calls men and women to proclamation of the gospel in word and deed through a call to ministry. This calling is exercised by preaching and presiding at the celebration of the sacraments and witnessing in the community of the gospel of Jesus Christ.

Placement Purpose:

Buderim Uniting Church (BUC), located on Queensland's beautiful Sunshine Coast, has a long and faithful history of Christian worship and service. We are a warm and welcoming congregation, committed to pastoral care, community outreach, and nurturing a Christ-centred church family. Over the past two years, our congregation has experienced steady growth, a trend we expect to continue—particularly among those in the 50–60 age range. While our local area is well served by churches catering to young families and youth, we aim to complement this by offering a welcoming space for those seeking a more intimate, personally connected church community. Our focus on genuine care, relational depth, and spiritual growth makes us a meaningful home for people at all stages of life, including those who value smaller congregations and intentional pastoral support.

With God's guidance, we strive to offer meaningful, family-friendly worship, grounded in Bible-based preaching and teaching. Our goal is to equip people of all ages to grow in faith, deepen in love, and live out the Gospel in daily life.

We are seeking a passionate and faithful ministry leader to join us in serving God through inspiring preaching and teaching, heartfelt worship, compassionate pastoral care, intentional discipleship, active community outreach and spiritual leadership.

If you have a heart for Jesus, a passion for ministry and pastoral care, a desire to serve in a growing, coastal community, we would love to hear from you.

Key Responsibilities:

- Proclaim the Gospel Confess the faith of Christ crucified and risen, and be His faithful servant by exercising the gifts
 God has given you. Live out God's call through prayer, worship, and acts of loving service.
- 2. **Lead and Oversee Worship** Provide leadership and oversight for Sunday and other worship gatherings, ensuring services are spiritually enriching, inclusive, and Christ-centred.
- 3. **Empower Lay Leadership** Encourage, equip, and support the lay ministry teams in all areas of the congregation's life—worship, faith development, outreach, and service.
- 4. Provide Pastoral Care and Foster Community Outreach Provide compassionate pastoral care to the congregation, including those members no longer able to participate in worship services. Build and maintain strong relationships within the congregation, leadership teams, and the wider community, and be a visible, trusted spiritual presence.
- 5. **Support Children and Youth Ministry** Actively support and help develop ministries that nurture the spiritual growth of children, youth, and families, working alongside volunteers and leaders to create a safe, welcoming environment.
- Provide Administrative Oversight Offer leadership in the coordination of church life, including planning, communication, and collaboration with church council and teams to ensure effective and responsible ministry operations.
- 7. Work within the policies and procedures of the Uniting Church in Australia, Queensland Synod including the <u>Safe Ministry with Children policy</u>, <u>COVID-19 Vaccination Policy</u> and the provisions of the Workplace Health and Safety and other relevant legislation including reporting hazards/incidents, support for injured workers and full participation in return to work plans.

8. Undertake other ministry duties as and when directed within the capabilities of the incumbent. **Reporting Relationships:**

This placement reports to the Buderim Uniting Church and the Mary Burnett Presbytery

Placement Selection Criteria:

- 1. Qualifications: Minister of the Word
- 2. Experience and Skills:
 - 2.1. Facilitate, lead and mentor the worship and discipleship life of the congregation. Have oversight of the various elements and organisations of the congregation as we walk life's journey with God and seek to show God's love to the World.
 - 2.2. Service: personable with a commitment to building strong relationships with key stakeholders/customers across the Uniting Church and its agencies, boards and committees of the Synod, and into the broader Christian community.
 - 2.3. Responsibility: demonstrated attention to detail, timeliness, analytical and focussed on outcomes
 - 2.4. Respect: a life rooted in Jesus' love and grace, including a demonstrated ability to clearly communicate orally and in writing with others and manage competing views
 - 2.5. Integrity: a strong ethical foundation, with demonstrated ability to act with impartiality and honesty
 - 2.6. Commitment to the Basis of Union, Constitution and Regulations of the Uniting Church in Australia, to the glory of God the Father, the Son and the Holy Spirit.

Additional Requirements:

- Current Drivers Licence Presentation of a current Drivers Licence must be made before your appointment to the position can be confirmed.
- Working with Children Clearance Card (BCB Blue Card) All adults who work with people under 18 years in QLD in regulated employment are required to undergo a "Working with Children Check" under the screening provisions of the Working with Children (Risk Management and Screening) Act. While not in an employment relationship, for the

purposes of legislative compliance, <u>presentation of a current Suitability Card must be made before the placement to be</u> confirmed.

- This position is for the exercise of the duties of ordained ministry of the Uniting Church in Australia. Preference will in the first case be given to appropriately qualified Ministers of the Word or Deacons. A lay person may be appointed to the role subject to successful completion of core competency requirements for the ministry of pastor in the Uniting Church in Australia. The successful applicant will be required to comply with the Code of Ethics and Ministry Practice, and access regular professional supervision.
- This is an approved placement of the Uniting Church in Australia and the ministerial stipend and allowance provisions will apply.
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

Authorised by:

Signature

Pastor Graham Huth

Presbytery Minister - Presbytery of Mary Burnett Date: 16 June 2025

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