**Ministry Agent Remuneration Update**

As you may already be aware, the Remuneration and Nomination Committee (RNC) has resolved to increase the ministry agent stipend, pay rates for lay persons in a ministry location (ministry of pastor) and allowances from 1 July 2025.

The Payroll Team are preparing an updated Ministry Agent Payment Notice, and Pay rates and levels for lay persons in a ministry location (Ministry of Pastor) form. The documents will be published to the Queensland Synod website via The Hub in June 2025, and a further update will be provided via Uniting News.

Please contact the Payroll Team via [payroll@ucaqld.com.au](mailto:payroll@ucaqld.com.au) with any questions. Below are outlined increases:

**Ministry Agent Stipend and Allowances from 1 July 2025**

|  |  |  |  |
| --- | --- | --- | --- |
| **Ministry Agent Stipend and Allowances** | | | |
|  | **Increase %** | **Per annum** | **Per month** |
| **Minimum Stipend** | 3.3 | $ 69,318.43 | $ 5,776.54 |
| **House Allowance** | 5 | $ 21,407.40 | $ 1,783.95 |
| **Travel Allowance (Level 3)** | Please see below table | | |
| **Continuing Education for Ministries (CEM)** | na | $ 912.00 | $ 76.00 |
| **CEM Travel Fund** | na | $ 48.00 | $ 4.00 |
|  |  |  |  |
| **Travel Allowance** | | | |
| **Rate and Kilometres Travelled** | | **Per Annum** | **Per Month** |
| **1 | Up to 10 000km** | | $13,328 | $1,111 |
| **2 | 10 000 to 12 500km** | | $14,286 | $1,191 |
| **3 | 12 500 to 15 000km** | | $15,183 | $1,265 |
| **4 | 15 000 to 17 500km** | | $16,211 | $1,351 |
| **5 | 17 500 to 20 000km** | | $17,267 | $1,439 |
| **6 | in excess of 20 000km - plus per KM** | | $0.31 | $0.31 |
|  |  |  |  |

**Pay rates and levels for Lay Persons in a Ministry Location (Ministry of Pastor)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Lay Persons in a Ministry location** | | | |
| **Competency Level** | **Increase %** | **Per Annum** | **Per Month** |
| 1 | 3.3 | $64,800 | $5,399.99 |
| 2 | 3.3 | $69,595 | $5,799.56 |
| 3 | 3.3 | $77,278 | $6,439.80 |
| 4 | 3.3 | $79,184 | $6,598.69 |