

Ministry Agent Remuneration Update

As you may already be aware, the Remuneration and Nomination Committee (RNC) has resolved to increase the ministry agent stipend, pay rates for lay persons in a ministry location (ministry of pastor) and allowances from 1 July 2025.

The Payroll Team are preparing an updated Ministry Agent Payment Notice, and Pay rates and levels for lay persons in a ministry location (Ministry of Pastor) form. The documents will be published to the Queensland Synod website via The Hub in June 2025, and a further update will be provided via Uniting News.

Please contact the Payroll Team via payroll@ucaqld.com.au with any questions. Below are outlined increases:

Ministry Agent Stipend and Allowances from 1 July 2025

Ministry Agent Stipend and Allowances			
	Increase %	Per annum	Per month
Minimum Stipend	3.3	\$ 69,318.43	\$ 5,776.54
House Allowance	5	\$ 21,407.40	\$ 1,783.95
Travel Allowance (Level 3)	Please see below table		
Continuing Education for Ministries (CEM)	na	\$ 912.00	\$ 76.00
CEM Travel Fund	na	\$ 48.00	\$ 4.00

Travel Allowance		
Rate and Kilometres Travelled	Per Annum	Per Month
1 Up to 10 000km	\$13,328	\$1,111
2 10 000 to 12 500km	\$14,286	\$1,191
3 12 500 to 15 000km	\$15,183	\$1,265
4 15 000 to 17 500km	\$16,211	\$1,351
5 17 500 to 20 000km	\$17,267	\$1,439
6 in excess of 20 000km - plus per KM	\$0.31	\$0.31

Pay rates and levels for Lay Persons in a Ministry Location (Ministry of Pastor)

Lay Persons in a Ministry location			
Competency Level	Increase %	Per Annum	Per Month
1	3.3	\$64,800	\$5,399.99
2	3.3	\$69,595	\$5,799.56
3	3.3	\$77,278	\$6,439.80
4	3.3	\$79,184	\$6,598.69