

UCA Qld Synod is seeking a Wellbeing Chaplain to pastorally care for staff and ministry agents in Synod Office.

We are looking for a ministry agent with a deep understanding of the UCA ethos and processes and proven experience in pastoral care and psychological support.

Please submit an expression of interest to the Secretary of Placements Committee placements@ucaqld.com.au by COB 11th June 2025.

For any further information please email associate.generalsecretary@ucaqld.com.au

You can find the **Position Description** below.



Placement Description

Placement Title:	Wellbeing chaplain
Service Area:	Ministry and Mission Group, Qld Synod Office
Placement Status:	0.2FTE
Location:	UCAQ Synod Office – role is hybrid
Stipend Details:	Refer to the Ministry Agent Payments Notice on the Queensland Synod website , updated 1 st January each year
Next Review Date:	January 2026

The Church:

The Uniting Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. In Queensland, the Uniting Church has around 250 congregations and has schools, colleges and large community services (such as UnitingCare Queensland and Wesley Mission Queensland).

The Uniting Church is multicultural, committed to reconciliation with first peoples, calls for reconciliation across its communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world.

Within the ministry of the whole Church, Jesus Christ calls men and women to proclamation of the gospel in word and deed through a call to ministry. This calling is exercised by preaching and presiding at the celebration of the sacraments and witnessing in the community of the gospel of Jesus Christ.

Placement Purpose:

The purpose of this placement is to provide pastoral care to staff and ministry agents in Synod Office, provide expertise in the area of wellbeing to Synod Office and provide psychological support to ministers across Queensland in times of transition or crisis.

Key Responsibilities:

1. Provide pastoral care to staff and ministry agents in Synod Office
2. Provide expertise in the area of wellbeing to Synod Office
3. Provide psychological support to ministers across Queensland in times of transition or crisis.
4. Work within the policies and procedures of the Uniting Church in Australia, Queensland Synod including the [Safe Ministry with Children policy](#), [COVID-19 Vaccination Policy](#) and the provisions of the Workplace Health and Safety and other relevant legislation including reporting hazards/incidents, support for injured workers and full participation in return to work plans.
5. Undertake other ministry duties as and when directed within the capabilities of the incumbent.

Reporting Relationships:

This placement reports to: Associate General Secretary, Ministry and Mission Group

Key internal relationships:

- Risk Group in Synod office
- Ministry and Mission Group in Synod Office
- Appointing Body/Presbytery for matters of faith and discipline
- Placements Committee

Placement Selection Criteria:

1. Qualifications:

- 1.1. Training in Psychology and Wellbeing
- 1.2. Cert IV or equivalent in Pastoral Care

2. Experience and Skills:

- 2.1. Proven experience in pastoral care and psychology
- 2.2. Proven experience in the field of wellbeing
- 2.3. Understanding of the ethos and mission of the Uniting Church in Australia and UCAQ processes.
- 2.4. Service: personable with a commitment to building strong relationships with key stakeholders/customers across the Church and its agencies, boards and committees of the Synod
- 2.5. Responsibility: demonstrated attention to detail, timeliness, analytical and focussed on outcomes
- 2.6. Respect: demonstrated ability to clearly communicate orally and in writing with others and manage competing views
- 2.7. Integrity: demonstrated ability to act with impartiality and honesty
- 2.8. Commitment to working within the purpose and values of the Uniting Church in Australia, Queensland Synod and adhering to the policies, organisational requirements and processes

Additional Requirements:

- Current Drivers Licence - Presentation of a current Drivers Licence must be made before your appointment to the position can be confirmed.
- Working with Children Clearance Card (BCB - Blue Card) - All adults who work with people under 18 years in QLD in regulated employment are required to undergo a "Working with Children Check" under the screening provisions of the Working with Children (Risk Management and Screening) Act. While not in an employment relationship, for the purposes of legislative compliance, presentation of a current Suitability Card must be made before the placement to be confirmed.
- If required - National Criminal History Check to be provided and assessed every 3 years. Presentation of a current National Criminal History Check must be made before appointment to the position can be confirmed.
- This position is for the exercise of the duties of ordained ministry of the Uniting Church in Australia. Preference will in the first case be given to appropriately qualified Ministers of the Word or Deacons. A lay person may be appointed to the role subject to successful completion of [core competency](#) requirements for the ministry of pastor in the Uniting Church in Australia. The successful applicant will be required to comply with the [Code of Ethics and Ministry Practice](#). and access regular professional supervision.
- This is an approved placement of the Uniting Church in Australia and the ministerial stipend and allowance provisions will apply.
- Attendance at Synod in Session
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

Authorised by:



Signature

Rev Linda Hanson

Associate General Secretary

Date: 1/5/2025