

## **Minister Generations and Renewal – Emmanuel Uniting Church (P-T)**

Emmanuel Uniting Church (Emmanuel) formed in 1994, and currently incorporates one congregation worshipping at two different times with two different styles. Emmanuel has a vision to be “Real People with Relevant Faith for our Community.” Our purpose is to be a church that grows disciples who grow disciples who exalt, explore, embody and engage.

Emmanuel is seeking a part-time Ordained Minister to revitalise and develop a healthy, growing Christian community, with a particular focus on Generations and a future desire to church plant. A special interest and training/education in intergenerational ministry, missional innovation and church planting is desirable. You will be working within a ministry team and share worship, preaching and teaching responsibilities; oversee the Pastoral Care and Sunday School teams; lead the interface with community partners and mission development.

If you have a passion for making disciples, with a developed understanding of mission, strategy, implementation and evaluation please submit your expression of interest to the Secretary of Placements Committee [placements@ucaqlld.com.au](mailto:placements@ucaqlld.com.au) by COB Monday 16<sup>th</sup> June 2025.

Please find the Position Description below.

*For any further information please email Rev Nigel Rogers, Presbytery Minister at [presmin@mrpres.org.au](mailto:presmin@mrpres.org.au)*



# Position Description

<b>Position title:</b>	Minister, Generations and Renewal
<b>Synod/congregation:</b>	Emmanuel United Methodist Church
<b>Position status:</b>	0.8 FTE.
<b>Location:</b>	Emmanuel United Methodist Church, 92 Laurel St Enoggera
<b>Classification/salary:</b>	Minister's Stipend
<b>Next review date:</b>	As required

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## The organisation:

The United Methodist Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. In Queensland, the United Methodist Church has around 250 congregations and has schools, colleges and large community services (such as UnitedCare Queensland and Wesley Mission Queensland).

The United Methodist Church is multicultural, committed to reconciliation with First Peoples, calls for reconciliation across its communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world.

## The Congregation:

Emmanuel United Methodist Church (Emmanuel) formed in 1994, and currently incorporates one congregation worshipping at two different times with two different styles. Emmanuel has a vision to be "Real People with Relevant Faith for Our Community".

Our purpose is to be a church that grows disciples who grow disciples. Disciples are people who:

- Exalt God with whole-hearted worship (both corporately and privately)
- Explore our discipleship of Jesus (by studying the scriptures and applying them to our own lives)
- Embody the servant nature of Jesus (by serving God's people and the World)
- Engage with the wider community (by developing relationships where Christ's love is shared with authenticity through interpersonal evangelism)

## Position purpose:

The purpose of this role is to revitalise and develop a healthy, growing Christian community at Emmanuel, with a particular focus on Generations and a future desire to church plant.

## Key responsibilities:

1. Actively contribute to the culture of Emmanuel, towards fulfilling our core purpose – to grow disciples who grow disciples.
2. Working with the ministry team, identify our niche in our community and strategically plan initiatives for missional engagement, including rationalisation / revitalisation of existing ministries and development of new initiatives towards fulfilling our purpose.
3. Participate in the leadership and smooth operation of Emmanuel, including vision and strategy development, working alongside the ministry team and Church Council executive, toward developing, implementing and evaluating our plan to be a resourcing and planting church.

4. Facilitate activities that contribute to Emmanuel's health and vitality, including identifying and implementing the cultural shifts required towards growing vibrant faith-sharing communities across the life of the church.
5. Always model Christian values and continue to personally grow through discipleship and the practice of spiritual disciplines.

#### **Duties**

6. Oversee all aspects of the 8.00am worship service, ensuring it remains consistent and faithful to the church traditions with a particular focus on self-sustaining leadership, development and growth.
7. Oversee the pastoral care team / home visitation of shut-ins at Emmanuel.
8. Interface with the onsite UEL centre ensuring appropriate relationship development and collaboration towards our discipleship goal.
9. Oversee and develop the Sunday School of Emmanuel including teaching / leading, sourcing curriculum, assisting / onboarding volunteers and transitioning youth into Sunday School leadership roles.
10. Participate in preaching and teaching, as part of a rostered team, across gathered services / programs, providing faithful witness to the Scriptures in accordance with our evangelical tradition.
11. Participate in ongoing continuing education and professional development (recognizing the annual requirement for CPD and allocation for same).
12. Work collaboratively with other Ministry team members or volunteers, meeting regularly with the team leader and attending (at least fortnightly) staff meetings.
13. Work within the Uniting Church in Australia Regulations, the policies and procedures of the Queensland Synod including the Safe Ministry with Children policy, the provisions of the Workplace Health and Safety and other relevant legislation, including reporting hazards/incidents, support for injured workers and full participation in return to work plans.
14. Undertake other duties as and when directed within the scope of the role and the capabilities of the incumbent.

#### **Reporting relationships:**

This position reports to: Emmanuel Church Council through the Ministry team leader.

#### **Membership of and participation in Councils and committees**

- Ministry Team
- Church Council
- Moreton Rivers Presbytery

#### **Selection criteria:**

1. Qualifications:
  - 1.1. An ordained minister will hold the appropriate level of qualifications as determined by the BCF, Presbytery and Assembly of the Uniting Church in Australia.
  - 1.2. A special interest and training/education in intergenerational ministry, missional innovation and church planting is desirable.
2. Experience, skills and attributes:
  - 2.1. The duties of an Ordained Minister as identified by the Uniting Church in Australia Regulations.
  - 2.2. To be a mature follower of Jesus whose life is characterised by the fruit of the Spirit (Gal 5:22-23) and Godly character (2 Pet 1:5-7), with an attentiveness to the leading of the Holy Spirit and the ongoing formation of people.
  - 2.3. A passion for renewal of the church with an understanding of revitalisation and church planting.
  - 2.4. A passion for making disciples who are disciple makers, with a developed understanding of mission, strategy, implementation and evaluation.
  - 2.5. Highly developed written and oral communication skills, with a recognition of the necessity for consistent and clear communications in accordance with brand and strategy.
  - 2.6. Personable, with a commitment to building strong relationships with key stakeholders across the Church and in the local community.
  - 2.7. Demonstrated ability to work effectively and collaboratively in a team environment.
  - 2.8. Demonstrated ability to act with impartiality and honesty.

- 2.9. Commitment to working within the purpose and values of Emmanuel Uniting Church and adhering to its policies, organisational requirements and processes.

**Additional requirements:**

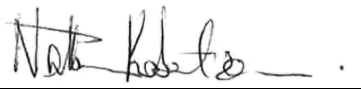
- All adults who work with people under 18 years in Queensland are required to undergo a “Working with Children Check” under the screening provisions of the Commission for Children and Young People Act (2000) known as an employee – Suitability Card for Child Related Employment (Blue Card) (P). Presentation of a current Suitability Card must be made before appointment to the position can be confirmed.
- The successful applicant will be expected to undertake some out of hours and weekend work, although not in excess of 0.8 FTE.
- This position is for the exercise of the duties of an Ordained Minister of the Uniting Church of Australia. The successful applicant will be required to comply with the Code of Ethics and Ministry Practice.
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested of the applicant.

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Generations & Renewal  
Minister  
Date:

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Jesse Caulfield  
Pastor  
  
Date:



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Nathan Robertson  
Church Council Chair  
  
Date: 24 March 2025  
Approved by Circular  
Resolution of the CC