

UnitingCare (Queensland) is seeking a *Manager - Community and Church Partnerships - First Nations* to be part of the UnitingCare Mission Group, contributing to the worship, witness and service of the Uniting Church in Queensland through partnering in mission and ministry across UnitingCare, Muth arrak (Uniting Aboriginal and Islander Christian Congress), and the wider Uniting Church.

We are looking for an ordained Minister or qualified Lay Person who will contribute to pastoral care, reconciliation strategies, promoting cultural capability, leadership and governance, and ensuring alignment with UnitingCare Queensland's core values and strategic goals.

Please submit an expression of interest to the Secretary of Placements Committee placements@ucaqld.com.au by COB 4th April. For any further information please email Rev Dr Peter Armstrong at peter.armstrong@ucareqld.com.au. You can find the Position Description below.



Position Description

Position title:	Manager – Community and Church Partnerships – First Nations
Synod/congregation:	UnitingCare Queensland
Position status:	Part time. Fixed term 3 year. The role may be extended by agreement.
Location:	192 Ann Street Brisbane Q 4000
Classification/salary:	Ministry Placement

THE ROLE:

The Manager – Community and Church Partnerships – First Nations at UnitingCare Queensland will play a vital role in advancing the organization's commitment to Covenant, reconciliation, partnering with Muth arrak (Uniting Aboriginal and Islander Christian Congress) in the mission of the Uniting Church through UnitingCare, by fostering relationships with Aboriginal and Torres Strait Islander communities and supporting emerging leaders in pastoral care and holistic spiritual wellbeing.

THE ORGANISATION:

The Uniting Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. In Queensland, the Uniting Church has around 250 congregations and has schools, colleges and large community services (such as Uniting Care Queensland and Wesley Mission Queensland).

The Uniting Church is multicultural, committed to reconciliation with First Peoples, calls for reconciliation across its communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world.

UnitingCare Queensland, through its Connect 100+ initiative supports this position, and holds the intention to explore partnerships between UnitingCare Queensland, Muth arrak and local communities.

POSITION PURPOSE:

This position contributes to the worship, witness and service of the Uniting Church through partnering in mission and ministry across UnitingCare and Muth arrak, engaging with the Connect100 network, Pingangba Services, the RAP Team and the wider UnitingCare services in its pastoral care, reconciliation strategies, promoting cultural capability and governance, and ensuring alignment with UnitingCare Queensland's core values and strategic goals. The role will be part of the Connect100+ network. Connect100+ is a program of UnitingCare Qld, which seeks to develop shared partnerships, enhanced pastoral care and supporting missional innovation throughout Qld communities.

The role will strengthen the missional and ministry connections between the Uniting Church, Uniting Aboriginal and Islander Christian Congress and UCQ along with other community partners in serving First Nations communities.

UNITINGCARE MISSION TEAM:

The Mission Team helps UnitingCare live out its vision as an expression of the mission of the church, to see our people, and the people we serve, experience 'life in all its fullness'.

Our role is to:

- remind the organisation of its spiritual heart
- ensure that the organisation is deeply connected to its shared values
- share the practices and stories of mission
- equip the organisation to hear afresh what it means to live out our mission in today's changing environment, while

remaining faithful to our legacy and that our mission is carried into the future.

KEY RESPONSIBILITIES

Working as part of the Mission Team to:

- Provide strategic leadership and contribution to the implementation of the Connect 100 Strategic Plan and Reconciliation Action Plan with First Peoples' services and ministries.
- With the Connect100 Coordinator and RAP Manager develop and facilitate culturally aligned holistic care and pastoral leadership programs
- With the Connect100 Coordinator and RAP Manager, develop and implement ongoing Professional Development Framework and Program for pastoral staff serving First Peoples.
- Enhance relationships with all stake holders
- Along with the Connect100+ Coordinator oversee the delivery of the Connect 100 outcomes with First Peoples.
 - Expanded pastoral care and missional Connection to UnitingCare staff across Queensland through shared ministry opportunities and collaboration with specific attention to regional and remote Queensland
 - High levels of collaboration across Queensland between UnitingCare services and Congregations / Presbyteries in place-based integrative mission
 - Missional innovation in the work of UnitingCare in partnerships with Congregations and Presbyteries.
 - Share in leadership of worship, as appropriate, in congregations and faith communities
- Initiate, consult and nurture key stakeholder relationships with The Uniting Church Qld, internal UCQ departments and other external organisations in furthering and promoting the work of Connect 100.
- Support Connect 100 and Chaplaincy roles across UnitingCare Queensland, Congregations and Presbyteries in culturally aligned practices
- Contribute to key stakeholder/organisational communication plans and activities.
- Facilitate the implementation of culturally aligned holistic care and leadership learning strategies, training plans and training activities that align with the beliefs and practices of the Uniting Church.
- Undertake other duties as required/directed as service needs change or grow, (consistent with the above, within the scope of the position and any applicable Duties List and any other legal or industrial obligations).

This role will be a placement of the Uniting Church through the Queensland Synod.

REPORTING RELATIONSHIPS:

This placement is an appointment of the Queensland Synod and is working within the agency of UnitingCare Qld under the oversight of the Director of Mission. The Placement will follow the Review, Reporting and Support processes adopted by UnitingCare in relation to placements.

This position reports to:

- UnitingCare Queensland Director of Mission
- Muth arrak (Uniting Aboriginal and Islander Christian Congress Queensland) shared with the relevant Presbytery on matters of faith and discipline, as per the UCA Regulations.

The position will have an initial 3-month review, followed by annual reviews.

SELECTION CRITERIA:

1. Cultural Identity:

- 1.1 Must be a person of Aboriginal or Islander cultural heritage and identity
- 1.2 Must be a member of the Muth arrak (Uniting Aboriginal and Islander Christian Congress Queensland)

2. Qualifications:

- 2.1 Ordained minister of the word or deacon within the Uniting Church in Australia or a Lay-person with gifts and skills who will be able to be commissioned as a Pastor in the Uniting Church in Australia.

- 2.2 Minimum Certificate level qualifications in a relevant field, with a preference for studies in theology, mission and/or pastoral care.

3. Experience and skills:

- 3.1 A committed Christ-centred Christian, confident to share faith and encourage people in their relationship with Jesus.
- 3.2 Demonstrated knowledge and understanding of contemporary pastoral, leadership and community development models, particularly relating to community partnerships and community chaplaincy
- 3.3 Missional Leadership skills – including innovation, strategy, ability to create and develop new initiatives, ability to build and lead teams, ability to engage and work with community volunteers, and develop strong community partnerships and relationships.
- 3.4 Pastoral Care skills (prior experience in pastoral care, chaplaincy or church leadership is desirable).
- 3.5 Knowledge of policies and regulations relating to the work and activities to be undertaken with an ability to understand clear but complex rules.
- 3.6 Demonstrated ability to clearly communicate orally and in writing with others and constructively manage competing views.
- 3.7 Demonstrated well-developed interpersonal and communication skills.
- 3.8 Demonstrated ability to act with impartiality and honesty being a caring and compassionate person, sensitive to the need of others.
- 3.9 Commitment to working within the purpose and values of UnitingCare Queensland and the Uniting Church in Australia, Queensland Synod and adhering to the policies, organisational requirements and processes.

MINISTRY PLACEMENT:

This ministry position is a designated ministry placement in the Uniting Church in Australia. This placement is an appointment of the Queensland Synod and is working within the agency of UnitingCare Qld under the oversight of the Director of Mission, based at 192 Ann Street, Brisbane, Qld, 4000.

The placement may be suitable for a lay person serving as Ministry of Pastor, by negotiation with the Presbytery. If a person is appointed under Ministry of Pastor, the person appointed will demonstrate the [general competencies](#) required for the Ministry of Pastor relevant to the purpose and tasks of this role, as well as fulfil core competencies required to exercise ministry in the Uniting Church. These core competencies relate to the Basis of Union and Polity of the Uniting Church, the Code of Ethics and Ministry Practice, and compliance with Safe Ministry training of the Qld Synod.

The appointee if appointed under Ministry of Pastor is expected to be, or become, a member of the Uniting Church in Australia. A non-Uniting Church member may be appointed to the role subject to successful completion of the competency requirements but will not be commissioned as a Pastor in the Uniting Church in Australia.

ADDITIONAL REQUIREMENTS:

- All adults who work with people under 18 years in Queensland are required to undergo a “Working with Children Check” under the screening provisions of the Commission for Children and Young People Act (2000) known as an employee – Suitability Card for Child Related Employment (Blue Card) (P). Presentation of a current Suitability Card must be made before appointment to the position can be confirmed.
- National Criminal History Check to be provided and assessed every three years. Presentation of a current National Criminal History Check must be made before appointment to the position can be confirmed.
- Current Qld Drivers licence
- There may be some requirement to be flexible in working out of hours
- A non-smoking policy applies to Uniting Church properties.
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

Authorised by:



Signature

Rev. Dr, Peter Armstrong
Director of Mission – UnitingCare

