

Minister – Pastoral Leadership at Moreton Rivers Presbytery

Moreton Rivers Presbytery is seeking to add to its dynamic team with a new pastoral leadership position. We are looking for a full time ministry practitioner with a heart to grow healthy, flourishing leaders in a wide range of ministry contexts.

A copy of the **Position Description** can be found below.

Please submit an expression of interest to the Secretary of Placements Committee placements@ucaqld.com.au **by COB on Friday 14th February 2025**

For any further information, please email Rev. Nigel Rogers at presmin@mrpres.org.au



Placement Description

Placement Title:	Minister – Pastoral Leadership
Service Area:	Presbytery of Moreton Rivers
Placement Status:	Full-time, for 5-year term
Location:	Presbytery of Moreton Rivers and Presbytery Office
Stipend Details:	Qld approved minimum stipend & allowance as per the Ministry Agent Payments Notice on the Queensland Synod website, updated 1 st July each year
Next Review Date:	January 2029

The Church:

The Uniting Church in Australia (the Church) is a large, uniquely Australian Christian denomination with a heritage grounded in the historical Reformed and Evangelical traditions expressed in the Presbyterian, Methodist and Congregational movements. In Queensland, the Uniting Church has around 250 congregations in seven geographic Presbyteries, as well as schools, colleges, large community services (such as UnitingCare Queensland and Wesley Mission Queensland), and ministries in specialist contexts outside the church including hospitals, prisons, defence force, police, etc.

After extensive consultation, the state Synod meeting in 2021 endorsed a whole-of-church strategic focus on 4 areas to foster growth, innovation, effectiveness and renewal. These areas of discipleship and spiritual growth, engaging our communities for transformation, ensuring our structures and processes are fit for purpose, and working collaboratively as one church across its many forms and contexts, inform the Presbytery's current priorities and mission direction.

The Uniting Church is committed to being a multicultural church, and to reconciliation with Australia's First Peoples. It seeks to steward its people and property resources wisely in furtherance of God's mission in the world, the reconciliation and renewal of the whole Creation through Jesus Christ.

Within the ministry of the whole people of God, Christ, through the church, calls particular men and women to proclaim the gospel in word and deed through ordained ministry. This calling is exercised by preaching and leading worship, presiding at the celebration of the sacraments, pastoral care, and witnessing in the community to the gospel of Christ.

The position:

The Presbytery of Moreton Rivers seeks to call a person with vision, energy and a strong team commitment who will provide strategic leadership, pastoral oversight, missional direction and support across the Presbytery in line with the 2021 "Let it Flow" missional priorities of the Presbytery (separate document). It is



envisaged that the role will be one that assists in 'cultivating an Organised, Generous, Connected, Learning, Revitalised church'. The placement is for an initial five year term. The Minister (Pastoral Leadership) shall be eligible for an extension of a further term subject to review in the fourth year.

This position is for the exercise of the duties of ordained ministry of the United Methodist Church in Australia. Preference will in the first case be given to appropriately qualified Ministers of the Word or Deacons. A lay person may be appointed to the role subject to successful completion of requirements for the ministry of pastor in the United Methodist Church.

Key responsibilities:

Ministry Formation - Oversee the regulatory and operational formation requirements of lay and ordained ministry including, but not limited to:

- co-ordinating the Period of Discernment
- managing applications for phase 2 candidature
- being the delegated representative, as required, on phase 2 formation panels for candidates of the Presbytery
- mentoring phase 3 ministers within the Presbytery
- ensuring core and general competencies for the ministry of pastor are satisfactorily completed
- managing lay preacher candidate applications and formation
- organising and/or promoting the annual ministry agent retreat.
- Receive and process phase 4 Minister annual reports
- Work with phase 4 ministers in the development of continuing education learning agreements for the year ahead
- Mentoring people through relevant components of the church planting and replanting leadership pathway

Mentoring and Coaching - Provide mentoring and coaching in the following ways:

- Be responsible for the delivery of POD mentoring training and equipping
- Undertake POD mentoring where appropriate
- Mentoring phase 2 candidates in their ministry practicums, where required
- Deliver or delegate bespoke mentoring and coaching for ministry agents arising from healthy ministry check ups

Reviews and Complaints – Engage in the following processes of the Presbytery:

- Organise and/or conduct healthy ministry check ups across the presbytery
- Participate in Congregation Life and Witness Consultations as required
- Provide pastoral leadership for ministry agents involved in a complaints process of the church

Placements - Work with ministry agents in the following ways:

- Assist Ministry Agents in completing their Ministry Leadership Profile, including providing presbytery comments where required
- Complete all relevant paperwork for Ministers to commence in a new ministry placement, supply ministry or a ministry location including CAD forms and Letter of Call details
- Pastorally ensure that ministers and pastors settle into their new placements or ministry locations in ways that orientate them to the life of the presbytery
- Participate in or chair Joint Nominating Committee conversations as required



- Collaborate in the development of ministry location positions, ensuring all paperwork is completed and position descriptions are approved

Worship Services - Provide leadership in delivering worship services relating to the ordination of candidates, induction of Ministers, commissioning of Pastors, closure of ministries.

Committee Involvement - Participate as a member of the Pastoral Relations Committee and report to Presbytery Standing Committee as required.

Healthy Self-Care - Undertake effective self-care, in accordance with the UCA Code of Ethics, through engaging in Professional Supervision, Mentoring and Coaching as required

UCA Policies - Work within the policies and procedures of the Uniting Church in Australia, Queensland Synod, and the provisions of Workplace Health and Safety and other relevant legislation, including reporting hazards/incidents, support for injured workers and full participation in return-to-work plans.

Reporting relationships:

The Minister (Pastoral Leadership) is responsible to the Moreton Rivers Presbytery through the Standing Committee. The placement is accountable and responsible to the Presbytery in matters of faith and discipline.

Key internal relationships:

- Presbytery Standing Committee
- Pastoral Relations Committee
- Presbytery Chairperson
- Presbytery Minister
- Presbytery Staff

Key external relationships:

- Ministry Agents across the Presbytery
- Other Presbytery Ministers and relevant staff across various presbyteries
- UnitingCare Qld, Wesley Mission Qld and other UCA entities whose ministry staff serve in the Presbytery.

Placement Selection criteria:

1. Qualifications

- 1.1. A personal faith in Jesus Christ and a sense of call to the office and work of Minister (Pastoral Leadership).
- 1.2. Membership of the Uniting Church in Australia and a deep understanding of, and commitment to, the mission and polity of the Uniting Church.
- 1.3. Relevant qualifications in theology and ministry practice.

2. Experience and skills



- 2.1. Substantial demonstrated experience in, knowledge of, and commitment to the creation, development, growth and sustaining of healthy Christian leaders and communities.
- 2.2. Demonstrated leadership experience within the United Methodist Church (Congregation, Presbytery, Synod, Assembly or agency), with an appreciation of the responsibilities, challenges and issues faced by ministry agents.
- 2.3. Demonstrated skills in pastoral leadership in individual, team and organisational settings.
- 2.4. Demonstrated commitment to encouraging spiritual growth, professional training and lifelong learning.
- 2.5. Demonstrated skills in mentoring, ministry coaching and the formation of people for ministry practice
- 2.6. Demonstrated effective interpersonal communication skills.
- 2.7. Demonstrated skills in management, delegation, negotiation, and written & oral communication, including the ability to deal with the wide range of stakeholders, and sensitive / confidential issues.
- 2.8. Demonstrated ability to work constructively with varied communities and churches, with a particular focus upon Aboriginal and Torres Strait Islander and culturally diverse communities. Able to work with across the broad range of churches and communities and their varied styles of worship and church life.
- 2.9. Demonstrated commitment to the values of respect, fairness, honesty, integrity and accountability, and capacity to effectively manage time and workloads with an appropriate work-life balance.
- 2.10. Commitment to working within the purpose, values and regulations of the United Methodist Church in Australia, including the UCA Code of Ethics and Ministry Practice, and adhering to the policies, organisational requirements and processes of the Queensland Synod.

Additional Requirements:

- Current driver's licence. The incumbent should expect to drive approximately 15,000 km per year.
- Working with Children Clearance Card (BCB - Blue Card). All adults who work with people under 18 years in Qld in regulated employment are required to undergo a "Working with Children Check" under the screening provisions of the Working with Children (Risk Management and Screening) Act. While not in an employment relationship, for the purposes of legislative compliance, presentation of a current Working with Children clearance must be made before the placement can be confirmed.
- Presentation of a current National Criminal History Check must be made before appointment to the position can be confirmed.
- This is an approved placement of the United Methodist Church in Australia, and the ministerial stipend and allowance provisions will apply.
- Some after-hours and weekend work is required, as is attendance at Presbytery meetings and Synod in session. This position is ex officio on Presbytery Standing Committee and Pastoral Relations Committee.
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

Terms of Placement

Other conditions include:

- Four weeks annual leave
- Two weeks (10 Days) annual CEM
- Manse or house allowance
- Vehicle or vehicle allowance
- Reimbursement for out-of-pocket expenses



- An annual amount for the purpose of resources, conferences and supervision
- Presbytery office space
- Laptop and other appropriate office equipment
- Home Internet
- Mobile phone

Signed:

Signed:

Presbytery Chairperson

Presbytery Secretary

Date:

Date:

N.B. A signed copy to be forwarded to the Placements Committee and a copy retained by the Presbytery.