



11 June 2024

Dear friends,

As you might be aware, the Queensland Synod has been focused, since the 37<sup>th</sup> Synod, on the challenge of renewal and growth for the church. Our first 6 months since the Synod in Session have been about intentional listening to the needs of the church, resetting the Synod Office as the previous strategic plan comes to an end, and preparing for the next 3-4 years in our shared life. We have worked to discern God's call in this new season, and I am pleased to have the opportunity to share the next steps of our strategic planning with you.

On the 6<sup>th</sup> June 2024, the Synod Standing Committee considered and approved the [Uniting Church Synod Office Strategic Plan](#) for FY 25-27 which provides our foundations for renewal and growth.

The Strategic Plan highlights the Synod's vision, the Synod Office purpose, Who We Are – our identity and commitments, and the five strategic foundations which are mission renewal and growth, flourishing presbyteries, forming leaders, fit-for-purpose governance and stewarding resources. Its aim is to prioritise mission impact, lighten the burden, and build a better future. The Strategic Plan serves the overarching whole of Synod Plenty vision of a flourishing church and flourishing communities.

The document details our strategic actions for year one, the 24/25 financial year, outlining key actions, measures, timings, accountabilities, and dependencies and importantly the continuation of and alignment to specific Plenty initiatives.

We trust this Strategic Plan will provide guidance and strategic direction as we collaborate on our key priorities and seek to shift the dial as the Synod Office works to enable, equip, and encourage a renewing and growing Church across Queensland.

I want to thank our team, our Presbyteries for their insights and commitment to collaboration, and our church members and friends for their commitment to the mission of God as we continue to work together to further His kingdom.

Blessings,

Rev Dr Adam McIntosh  
**General Secretary**