



Handout 6: Achieve results

1. Achieve results

Capabilities:

17. Build alignment and a common vision
18. Set direction, focusing on what makes the most difference to build the church
19. Take action, and assess and evaluate progress and outcomes
20. Be accountable for performance and stewardship of resources.

Source: Leadership Development Framework, page 12

2. Definition of leadership

“Taking responsibility for the success of the mission of the organisation. This involves by inference a degree of modelling; as people act and take up their responsibilities, it affects others to do the same. Leadership is thus seen as relational and influential, more than positional and directive.”

3. Action learning cycle



4: Questions for discussion

Choose Set A or Set B and discuss the questions relating to our congregation/organisation.

SET A

- a. What do we do well? Do we have the right emphasis on “achieving results”?
- b. What would be the advantages of spending more time planning, reviewing and evaluating progress?
- c. What are the inhibitors of having a thorough action planning process?
- d. What action could come out of our conversation?
- e. Record your action in the action summary box below.

SET B

- a. What should be our next step for developing leaders? What planning is required?
- b. Record your action in the action summary box below.

5: Action summary

1. What will I/we do next?
2. Who should I/we involve?
3. When will I/we do it?

6. Further reading

- The Uniting Church in Australia, Leadership Development Framework (LDF)
ucaqld.com.au/download/6194/