## 1. Shape a preferred future

<table>
<thead>
<tr>
<th>Capability</th>
<th>Behavioural descriptors</th>
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| 13. Critique the environment from a Christian worldview, considering changing contexts and trends. | 13.1 Seeks out and applies relevant new information, ideas, trends and research findings.  
13.2 Identifies and constructively challenges current paradigms.  
13.3 Actively critiques environment from a Christian perspective. |
14.2 Understands and applies critical thinking and a systems perspective.  
14.3 Works with ambiguity and uncertainty and avoids over-simplification. |
| 15. Politically astute in building support for change. | 15.1 Uses influence positively.  
15.2 Promotes shared leadership for change.  
15.3 Actively supports local ownership for achieving the church’s mission. |
| 16. Apply insights, negotiate and work through resistance to implement change. | 16.1 Seeks to appreciate issues and interests as they appear to others.  
16.2 Acknowledges and explores others’ concerns and objections.  
16.3 Frames solutions that take into account others’ legitimate needs and aspirations. |

## 2. Group activity: Capability discussion

- Report the following back to the whole group.

  1. Provide a brief overview of the capability and behavioural descriptors and describe how this capability would be helpful for leaders to display.
  2. What biblical principles or stories illustrate this capability?
  3. How would a leader go about developing this capability?

## 3. Small group discussion

1. What would it mean to be politically astute in the context of our congregation/organisation?

2. How can political astuteness be developed?
4. Action summary:
Write down one thing you can do to become more politically astute in your congregation/organisation.

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Serenity prayer

God grant me the serenity
to accept the things I cannot change;
courage to change the things I can;
and wisdom to know the difference.
Reinhold Niebuhr (1892-1971)

6. Further reading

• The Uniting Church in Australia, Leadership Development Framework (LDF)
  ucaqld.com.au/download/6194/