



## Handout 3: Build relationships and engage others

### 1. **Build relationships and engage others**

Building relationships and engaging and connecting with others is an essential aspect of leadership. Leaders encourage others to develop personally and spiritually, want the best outcome for them, and are happy to acknowledge their contribution. This encourages others to participate and contribute freely. Without positive relationships and engagement, results of any scale will be difficult to accomplish.

### 2. **Activity: Human sculpture reflections**

### 3. **Discuss:**

Gallup (the global research company) defines spiritual engagement as the degree of belonging each member has in their local faith community. When members feel engaged, they regard their faith community like family and demonstrate a high level of ownership for their mission and ministry. According to their research, engaged members are:

- more than 10 times as likely to invite someone to participate in their congregation
- nearly three times as likely to say they are extremely satisfied with their lives
- likely to spend more than two hours per week serving and helping others in their communities
- likely to give three times more to their faith communities annually.

### 4: **Activity: Engaging moments reflections**

### 5: **Capability and behavioural descriptors**

*Promote a culture where people feel invited to contribute*

7.1 Recognises and constructively challenges organisational cultural norms

7.2 Facilitates people willingly contributing towards desired outcomes

7.3 Encourages others to keep an open mind when considering different viewpoints.

### 6. **How can we increase participation and engagement in our congregation?**

Write down key points.

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## 7. Action summary

Write down one thing you can do to help others feel invited to contribute.

## 8. Further reading

- The Uniting Church in Australia, Leadership Development Framework (LDF)  
[ucaqld.com.au/download/6194/](http://ucaqld.com.au/download/6194/)