



## Handout 2: Develop and lead self

### 1. You make a difference

- Before you lead others, you have to lead yourself and believe that you can have a positive impact on others.
- It is not a matter of “Will I make a difference?” but rather “What difference will I make?”
- Leadership is accessible to anyone who has the passion and purpose to change the way things are.

Source: *The Truth about Leadership* by Kouzes and Posner

### 2. Develop and lead self

Introduction

“An underlying assumption of the Framework is that attending to self-development and self-leadership is necessary for ‘good’ leadership. Trustworthy leaders are aware that they need to continue to develop and manage and lead themselves and act congruently before they can expect others to follow.”

Capabilities:

1. Actively seek personal and spiritual growth
2. Demonstrate self-awareness and self-management
3. Model Christ-like and Christ-centred behaviours and values
4. Take responsibility for own actions and behaviours.

Source: Leadership Development Framework

### 3. Biblical examples illustrating capabilities

### 4. Capability and behavioural descriptors

3. Model Christ-like and Christ-centred behaviours and values
  - 3.1 Inspires others through personal modelling of Christian behaviours and values
  - 3.2 Demonstrates consistency between words and actions
  - 3.3 Actively engages in reflective practice.

### 5. Action summary

What will I focus on to build the capability: Model Christ-like and Christ-centred behaviours and values?

What action do I need to take?

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## 6. Further reading

- *The Truth about Leadership. The No-fads, Heart-of-the-matter Facts You Need to Know* James M. Kouzes and Barry Z. Posner 2010.
- The Uniting Church in Australia, Leadership Development Framework (LDF) [ucaqld.com.au/download/6194/](http://ucaqld.com.au/download/6194/)

## Leadership characteristics activity

Research has shown that people look for certain characteristics or traits in their leaders, those people that they would willingly follow. Listed below are 20 such characteristics. Tick (✓) the seven which would be most important in a person whose advice, direction and guidance might influence you. The list is in alphabetical order and there is no need to rank your seven choices. All of these are leadership characteristics and there are no right or wrong answers.

<b>Ambitious</b> (aspiring, hard-working, striving)	<b>Honest</b> (trustful, has integrity, trustworthy, has character)
<b>Broadminded</b> (open-minded, flexible, receptive)	<b>Imaginative</b> (creative, innovative, curious)
<b>Caring</b> (appreciative, compassionate, concerned, loving, nurturing)	<b>Independent</b> (self-reliant, self-sufficient, self-confident)
<b>Competent</b> (capable, proficient, effective, efficient, professional)	<b>Inspiring</b> (uplifting, enthusiastic, energetic, humorous, cheerful, positive about the future)
<b>Cooperative</b> (collaborative, team player, responsive)	<b>Intelligent</b> (bright, thoughtful, intellectual, reflective, logical)
<b>Courageous</b> (bold, daring, fearless, gutsy)	<b>Loyal</b> (faithful, dutiful, unswerving in allegiance, devoted)
<b>Dependable</b> (reliable, conscientious, responsive)	<b>Mature</b> (experienced, wise, has depth)
<b>Determined</b> (dedicated, resolute, persistent, purposeful)	<b>Self-controlled</b> (restrained, self-disciplined)
<b>Fair-minded</b> (just, unprejudiced, objective, forgiving, willing to pardon others)	<b>Straightforward</b> (direct, candid, forthright)
<b>Forward-looking</b> (visionary, foresighted, concerned about the future, sense of direction)	<b>Supportive</b> (helpful, offers assistance, comforting)