



Report from Synod Standing Committee

Context

The Synod Standing Committee (SSC) acts on behalf of the Synod between ordinary meetings of the Synod. In exercising its powers and fulfilling its responsibilities, the SSC has regard to the following guiding principles:

- a) focusing on the strategic and policy issues of the church;
- b) engaging in competence-building activities for its members;
- c) efficiency and timelines in approvals and decision-making.

The membership of this SSC consisted of 10 elected members from the 31st Synod and 8 ex-officio members including the moderator, ex-moderator, general secretary, board chairs of Finance Investment and Property (FIP), UnitingCare (UCQ), Christian Formation (BCF), chair of Governance Nomination Remuneration Committee (GNRC), and a nominee from United Aboriginal and Torres Strait Islander Congress (UAICC). In addition, the chief executive officer of UnitingCare and the director for Finance and Property Services were standing participants. Attachment A lists meeting attendance.

Lay members elected at the 31st Synod were Greg Adsett, John Agnew, Neil Ballment, Chris Barnard, Geoff Batkin and John Lister. Ministerial members elected were Revs Russell Clark, Heather den Houting, Linda Hamill and David Mackay-Rankin.

During the course of this Synod term Gary Doyle resigned as general secretary and the resultant vacancy was filled according to the By-Laws, with Robert Packer appointed as general secretary until the rising of the 32nd Synod.

Chris Barnard also tendered his resignation effective 3 March 2016.

Our identified priorities

Through a process started in 2009, the Synod affirmed Vision 2020 *Together on the way, enriching community*. The first phase of that journey identified five priority directions:

- a) Enabling a demonstrated commitment to the shared call and vision.
- b) Promoting a discipline of prayer and spirituality (individual and corporate).
- c) Developing sustainable mission-oriented organisation for the church in Queensland.
- d) Facilitating renewal of leadership for the renewal of the church.
- e) Engaging in opportunities for intentional, open community connections and partnerships.

Synod reports for the 30th and 31st Synods identified key initiatives, achievements, and challenges against those priority directions. The 31st Synod through the 'open space' forum started the planned revision of these directions.

The SSC identified priorities arising from the 31st Synod were:

General proposals from 31st Synod

See Attachment B for an update on those proposals.

Strategic plan revision

Taking into account the initial set of priority directions, the work of the 31st Synod open space, the discernment of SSC and the Presbytery/Synod Interface Committee, and the ways in which the world around us has changed, SSC has identified a set of five draft priority directions for the next period of our life together. These are:

1. Make and equip disciples
2. Grow the whole church
3. Connect with children, youth and families
4. Develop and deploy transformational leadership
5. Contribute to nurturing stronger communities.

SSC is at the moment consulting around the church through presbyteries, committees and boards to explore the potential for these five priorities to shape our work and life over the next few years for the whole church, not just one or two of its parts.

Report

Attachment C contains the decision register for the SSC.

Key achievements/initiatives

The committee has:

1. Discerned five Synod-wide priority directions and held a one-day workshop on strategy.
2. Contributed to national governance conversations.
3. Continued improvements to governance, including the consolidation of the Legal and Governance team and the appointment of a governance secretary.

4. Overseen budget improvements including establishing a Budget Development Oversight Committee and implementing a structured reporting program to the SSC for departments, units and agencies of the Synod.
5. Adopted a compliance focus, including approving a Complaints and Allegations policy, Safe Ministry with Children policy, commissioning an assurance and compliance report on Raymont Lodge and undertaking a Child Safe Risk and Compliance audit.
6. Received reports on the Royal Commission into Institutional Responses to Child Sexual Abuse, including redress and ex-gratia matters and the adoption of the National Framework for Interim Redress Matters.
7. Provided various committees with more functional titles.
8. Held a risk workshop.
9. Approved consolidated Synod By-laws.

Challenges/risks as we progress

Some of the key risks identified within the Strategic Risk Register workshop were:

- Vision 2020 becomes unsustainable, or failure to effectively implement strategic direction.
- Failure to allocate resources in line with overall direction, objectives, priorities, and initiatives.
- Lack of effective leadership and appropriate communication to drive mission.
- Ineffective decision-making.
- Inability to attract and engage suitable volunteers for congregations.
- Breach of applicable compliance regime.

Proposals to the 32nd Synod

1. To permit existing moderator to seek renomination at the 32nd Synod for a second consecutive term.
2. To seek a change to the Regulations to permit Synods to determine moderatorial term limits.

Contact for report questions:

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Position: General Secretary

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Synod Standing Committee member meeting attendance

The Synod Standing Committee met 15 times during this Synod term. The numbers of meetings attended by each member are outlined below. Note that the numbers exclude the 5 May 2016 meeting as this report was distributed prior to that meeting being held.

| Member | Originating appointment capacity | Meetings eligible to attend | Fully attended | Partially attended | Not attended |
|----------------------------|--|-----------------------------|----------------|--------------------|--------------|
| Rev David Baker | Moderator appointed | 14 | 12 | - | 2 |
| Rev Kaye Ronalds | Elected ex-officio (ex-moderator) | 14 | 11 | - | 3 |
| Gary Doyle | SSC appointed ex-officio (general secretary) | 11 | 11 | - | - |
| Robert Packer | SSC appointed ex-officio (general secretary) | 3 | 3 | - | - |
| Craig Barke | Ex-officio (UCQ board chairperson) | 14 | 11 | - | 3 |
| Ralph Collins | Elected ex-officio (FIPB chairperson) | 14 | 14 | - | - |
| Rev Dennis Corowa | Ex-officio (Congress nominee) | 14 | 12 | - | 2 |
| Rev Peter Lockhart | Elected ex-officio (BCF chairperson) | 14 | 11 | - | 3 |
| Andrew McBryde | Elected ex-officio (GNRC chairperson) | 14 | 12 | - | 2 |
| Greg Adsett | Elected – lay | 14 | 10 | - | 4 |
| John Agnew | Elected – lay | 14 | 13 | - | 1 |
| Neil Ballment | Elected – lay | 14 | 13 | - | 1 |
| Chris Barnard | Elected – lay | 13 | 5 | 1 | 7 |
| Geoff Batkin | Elected – lay | 14 | 13 | 1 | - |
| Rev Russell Clark | Elected – ministerial | 14 | 13 | - | 1 |
| Rev Heather den Houting | Elected – ministerial | 14 | 10 | - | 4 |
| Rev Linda Hamill | Elected – ministerial | 14 | 11 | - | 3 |
| John Lister | Elected – ministerial | 14 | 14 | - | - |
| Rev Dr David Mackay-Rankin | Elected – ministerial | 14 | 13 | - | 1 |

31st Synod general proposals progress report

An update on the 31st Synod general proposals progress is outlined below:

| # | Resolution | Status |
|-------|---|--|
| 14.21 | <p>Social Responsibility Reference Group</p> <p>(a) Establish a Social Responsibility Reference Group to assist in determining the social responsibility priorities for the Synod.</p> <p>(b) Request the Synod Standing Committee to determine terms of reference and membership.</p> | <p>COMPLETE. A task group was established on 28-29 November 2014 comprising Revs David Baker and Heather den Houting.</p> <p>COMPLETE. Terms of reference adopted by the SSC on 6 February 2015.</p> |
| 14.46 | <p>Continuing Education for Ministry (CEM)</p> <p>(b) (i) Establish a process for reviewing the resourcing and structuring of Continuing Education for Ministry (CEM); and</p> <p>(ii) Consider in that review the following matters:</p> <ul style="list-style-type: none"> • how ministry agents engage in ongoing learning; • how CEM is funded and how funding is most effectively distributed for ministry and mission outcomes; • whether the Synod can improve ministry and mission outcomes through new CEM models. | |
| 14.52 | <p>Placements Process Review</p> <p>(b) Directs the Synod Standing Committee to initiate a review of the placements process to seek to deal with issues such as:</p> <ul style="list-style-type: none"> • the length of supply ministry between placements; • the availability of suitable leadership for church plants/re-development projects and specialist placement venues; • the decreasing influence of the Uniting Church in Australia in leadership in provincial cities and regions. | <ul style="list-style-type: none"> • SSC established Placement Process Review Group on 29 Nov 14 (res # 14.236) • Placements Committee engaged Terms of Reference (19.02.15) • group has met, developed a process, and is currently running a survey of stakeholders. |
| 14.54 | <p>Ministries in a Rural Context</p> <p>(b) Requests Trinity College Queensland to investigate possibilities which might encourage students to experience ministry in a rural context.</p> | |
| 14.63 | <p>Ministry within a Multi-Cross Cultural Context Theological Papers</p> <p>(c) Requests the general secretary to provide an opportunity for the Multicultural and Cross Cultural Ministry to present theological papers on ministry within the context of a multi-cross cultural theology forum during the 32nd Synod in session.</p> | |

| # | Resolution | Status |
|-------|---|--|
| 14.66 | <p>Mental Health Services</p> <p>(a) Requests Uniting Communications to identify and disseminate resources, training information and guidelines to assist congregations to engage with the issues outlined in the rationale, and coordinate the development of necessary additional resources.</p> <p>(b) Requests Uniting Communications to conduct a consultation process across congregations and agencies to further develop a background paper.</p> <p>(c) Requests all congregations to actively participate in the National Day of Prayer for Mental Health held during Mental Health Week in October each year.</p> | <p>a) A booklet for congregations re mental health called <i>Mental health: called to care. Thoughts for congregations</i>. It will be printed by the end of June and given to congregations around September. It will also be available on the Synod website for downloading and ready for the launch planned for Mental Health week in October.</p> <p>b) Suicide resources: this online suite of resources will be launched in September for R U Okay Day. It will include liturgies, prayers, information about suicide and resources for suicide prevention. Again, it is anticipated these resources will grow in coming years.</p> <p><i>Will be tied up with the above</i></p> <p>Mental Health Day of Prayer resources for Sunday 12 October this year. These congregation resources will be online only (from June), and will be publicised by Queensland Churches Together. These resources will be marketed to congregations in September and October. It is also anticipated these will be a growing resource in coming years.</p> |
| 14.68 | <p>Recognise campaign</p> <p>(a) Join with UnitingCare Queensland to support the campaign to recognise Aboriginal and Torres Strait Islander peoples in the Constitution of Australia.</p> <p>(b) Become an official Recognise campaign partner and encourage congregations, presbyteries, and all other Uniting Church entities to join in the Recognise campaign.</p> <p>(c) Encourage all church members and staff to sign up as a supporter of the Recognise campaign and further encourage congregations to listen to Indigenous peoples as they engage the question of constitutional recognition.</p> <p>(d) Call on the government to work with urgency towards holding a referendum.</p> <p>(e) Work with UnitingJustice to ensure this issue is considered by the 14th Assembly.</p> | <p>COMPLETE: Letter from moderator and general secretary to Manager, Outreach and Research to formally advise that the Queensland Synod at its meeting in October resolved that the church should be official partners of the Recognise campaign. (21.11.14)</p> <p><i>Happening in moderatorial deputations</i></p> <p><i>Happening in moderatorial deputations</i></p> <p><i>Yet to be written</i></p> <p><i>Referring to social justice advocates</i></p> |

| # | Resolution | Status |
|-------|---|---|
| 14.69 | <p>World Religion Respectful Relationships</p> <p>(a) Asserts that positive and respectful relations between members of world religions is an imperative.</p> <p>(b) Directs the Synod Interfaith Relationships Committee, as a matter of priority, to continue disseminating educational resources.</p> <p>(c) Asks presbyteries to encourage congregations to explore being Christian in a multi-religious world and seek opportunities to promote understanding and positive relationships among people of all faiths in their communities.</p> | <p><i>Happening in moderatorial deputations</i></p> <p>SIRC meeting on 12.02.15 finalised details for a Theological Framework for Interfaith Relationships Seminar to be held on 18.03.15</p> |

Synod Standing Committee decision register

A register has been maintained of the decisions of the Synod Standing Committee made during this Synod term, which is available upon request. As required by regulation 3.7.4.1(g), the substantive decisions of the Synod Standing Committee are outlined below. In addition to these substantive decisions, administrative decisions were made with regard to:

- associating meeting participants
- adopting minutes of the Synod Standing Committee
- appointments to Synod boards, committees and councils which are made on the recommendation of the relevant appointing bodies, with input from GNRC where appropriate. Note that these appointments have been reported separately in the Synod papers (refer Appendix 2 of the Reports and Proposals)
- other administrative matters.

| # | Meeting date | Resolution |
|--------|---------------|---|
| 14.212 | 28-29/11/2014 | It was RESOLVED by Consensus that Rev John Cox be appointed as the Synod property officer and secretary of the Property Trust, effective immediately and continuing until the appointment of a replacement Synod property officer and secretary of the Property Trust by the Synod Standing Committee. |
| 14.222 | 28-29/11/2014 | It was RESOLVED by Consensus to approve the association of the church and Wesley Mission Brisbane until 31 December 2016 with the Marsden Educational Association Incorporated (an incorporated institution) under regulation 3.7.4.7(c). |

| # | Meeting date | Resolution |
|--------|---------------|---|
| 14.223 | 28-29/11/2014 | The Committee also NOTED that: (a) Wesley Mission Brisbane (WMB) will control and support the Marsden Educational Association Incorporated (MEAI) through the appointment of WMB staff to the MEAI management committee and that WMB will operate MEAI as a WMB program; (b) the WMB staff nominated for appointment by WMB to the MEAI management committee are: (i) Geoff Batkin, executive director; (ii) Leesa Bodey, Director of Finance and Business Services (iii) John Livesey, financial controller; (iv) Judy Wollin, Director of Quality and Research; (c) WMB intends to make to make application, via the Uniting Church in Australia Property Trust (Q.), for registration under Australian Skills Quality Authority (ASQA) as a Registered Training Organisation. |
| 14.225 | 28-29/11/2014 | The committee congratulated Anne Cross for the recognition of her ministry amongst us and her witness of the word in relation to her award of Telstra Business Woman of the Year. The committee prayed that she will have opportunity to bear witness in every function that she is invited to and REQUESTED by Consensus that a formal letter of congratulations and thanks be dispatched to Ms Cross in relation to her award. |
| 14.226 | 28-29/11/2014 | It was RESOLVED by Consensus that, in relation to the application of the Australian Charities and Not-for-profits legislative requirements to the church: (a) the Responsible Persons for The Uniting Church in Australia Property Trust (Q.) are the members of the Property Trust under the <i>Uniting Church in Australia Act 1977</i> (Qld), as opposed to the members of the Synod Standing Committee; (b) creation of a new ACNC Registered Entity for the Queensland Synod is not required; (c) until determined otherwise by the Synod Standing Committee, the general secretary (or Director, FAPS or moderator) is delegated authority to lodge (via bulk lodgements coordinated by the Synod office) all ACNC Annual Information Statements for all basic religious charities within the Queensland Synod and for any other Queensland Synod ACNC entities which request inclusion; (d) until determined otherwise by the Synod Standing Committee, the general secretary (or Director, FAPS or moderator) is delegated authority to advise the ACNC (via bulk lodgements coordinated by the Synod office) of changes relating to ACNC Responsible Entities and ACNC Responsible Persons for all basic religious charities within the Queensland Synod and for any other Queensland Synod ACNC entities which request inclusion; (e) until determined otherwise by the Synod Standing Committee, the general secretary (or Director, FAPS or moderator) is delegated authority in relation to Queensland Synod entities to: (i) deregister ACNC registered basic religious charities on the request of relevant presbyteries; (ii) deregister other ACNC registered entities on the request of the relevant church council, presbytery or other governing body; and (iii) deregister the corresponding ATO registrations. |
| 14.233 | 28-29/11/2014 | The Committee REQUESTED by Consensus that the moderator: (a) contact each of the 12 people who volunteered to accept responsibility for actions arising out of the 'open space' session at the 31st Synod and report back on progress on their areas of responsibility; and (b) contact the relevant people to gauge the continuing passion for progression of the eight agreed priorities of the 31st Synod. |

| # | Meeting date | Resolution |
|--------|---------------|--|
| 14.234 | 28-29/11/2014 | It was RESOLVED by Consensus to: (a) in relation to draft 31st Synod resolution # 14.21 (Social Responsibility Reference Group), establish a task group comprised of: (i) Rev David Baker, as chairperson; and (ii) Rev Heather den Houting, to: (iii) develop Terms of Reference for a Social Responsibility Reference Group by 31 March 2015 and report them to the SSC; and (iv) consult and co-opt members as required. |
| 14.235 | 28-29/11/2014 | It was RESOLVED by Consensus to: (b) in relation to draft 31st Synod resolution # 14.46 (Continuing Education for Ministry), request the Board for Christian Formation (BCF) to: (i) develop a process for reviewing the resourcing and structuring of Continuing Education; (ii) incorporate timelines, appropriate resources and recommendations regarding personnel into that process; (iii) consider whether the development of a new by-law including sanctions may be appropriate; and (iv) report to the SSC in March 2015 regarding its progression of (i) to (iii). |
| 14.236 | 28-29/11/2014 | It was RESOLVED by Consensus to: (c) in relation to draft 31st Synod resolution # 14.52 (Placements Process Review), establish a placement process review group comprised of: (i) the associate general secretary as chairperson (ii) Rev Heather den Houting (iii) Rev Andrew Gunton (iv) Sharon Kirk (v) Rev David Baker and (vi) Rev Dr David Mackay-Rankin to: (vii) conduct a review of the placements process with regard to resolution # 14.52(b) of the 31st Synod (viii) consult and co-opt members as required and (ix) report to the SSC in June 2015 regarding its progress. |
| 14.237 | 28-29/11/2014 | It was RESOLVED by Consensus to: (d) refer draft 31st Synod resolution # 14.54(b) (Ministries in a Rural Context) to the Board for Christian Formation for progression and request the BCF to report to the SSC in August 2015 regarding its progression of the resolution. |
| 14.238 | 28-29/11/2014 | It was RESOLVED by Consensus to: (e) in relation to draft 31st Synod resolution # 14.63(c) (Ministry within a Multi-Cross Cultural Context Theological Papers), request the general secretary to provide an opportunity for the Multicultural and Cross Cultural Ministry to present theological papers on ministry within the context of a multi-cross cultural theology forum during the 32nd Synod. |
| 14.239 | 28-29/11/2014 | It was RESOLVED by Consensus to: (f) in relation to draft 31st Synod resolution # 14.66 (Mental Health Services): (i) request Uniting Communications to: (A) identify and disseminate resources, training information and guidelines to assist congregations to engage with the issues outlined in the rationale of the Mental Health Services Report 31st Synod and coordinate the development of necessary additional resources. |

| # | Meeting date | Resolution |
|--------|---------------|---|
| 14.240 | 28-29/11/2014 | It was RESOLVED by Consensus to: (f) in relation to draft 31st Synod resolution # 14.66 (Mental Health Services): (i) request Uniting Communications to: (B) conduct a consultation process across congregations and agencies to further develop a background paper. |
| 14.241 | 28-29/11/2014 | It was RESOLVED by Consensus to: (f) in relation to draft 31st Synod resolution # 14.66 (Mental Health Services): (ii) request all congregations to actively participate in the National Day of Prayer for Mental Health held during Mental Health Week in October each year. |
| 14.242 | 28-29/11/2014 | It was RESOLVED by Consensus to: (g) in relation to draft 31st Synod resolution 14.68 (Recognise Campaign for Constitutional recognition for Aboriginal and Torres Strait Islander peoples), join the whole of the Queensland Synod with UnitingCare Queensland to support the campaign to recognise Aboriginal and Torres Strait Islander peoples in the Constitution of Australia by: (ii) encouraging all church members and staff to sign up as a supporter of the Recognise campaign and further encouraging congregations to listen to Indigenous peoples as they engage the question of constitutional recognition. |
| 14.243 | 28-29/11/2014 | It was RESOLVED by Consensus to: (g) in relation to draft 31st Synod resolution 14.68 (Recognise Campaign for Constitutional recognition for Aboriginal and Torres Strait Islander peoples), join the whole of the Queensland Synod with UnitingCare Queensland to support the campaign to recognise Aboriginal and Torres Strait Islander peoples in the Constitution of Australia by: (iii) formally calling on the government to work with urgency towards holding a referendum; and |
| 14.244 | 28-29/11/2014 | It was RESOLVED by Consensus to: (g) in relation to draft 31st Synod resolution 14.68 (Recognise Campaign for Constitutional recognition for Aboriginal and Torres Strait Islander peoples), join the whole of the Queensland Synod with UnitingCare Queensland to support the campaign to recognise Aboriginal and Torres Strait Islander peoples in the Constitution of Australia by: (iv) working with UnitingJustice to ensure this issue is considered by the 14th Assembly. |
| 14.245 | 28-29/11/2014 | It was RESOLVED by Consensus to: (g) in relation to draft 31st Synod resolution 14.68 (Recognise Campaign for Constitutional recognition for Aboriginal and Torres Strait Islander peoples), join the whole of the Queensland Synod with UnitingCare Queensland to support the campaign to recognise Aboriginal and Torres Strait Islander peoples in the Constitution of Australia by: requesting the general secretary to: (v) develop a work plan for the implementation of the SSC resolutions regarding resolution 14.68. |
| 14.246 | 28-29/11/2014 | It was RESOLVED by Consensus to: (g) in relation to draft 31st Synod resolution 14.68 (Recognise Campaign for Constitutional recognition for Aboriginal and Torres Strait Islander peoples), join the whole of the Queensland Synod with UnitingCare Queensland to support the campaign to recognise Aboriginal and Torres Strait Islander peoples in the Constitution of Australia by: requesting the general secretary to: (vi) report progress to the SSC in June 2015. |

| # | Meeting date | Resolution |
|--------|---------------|--|
| 14.247 | 28-29/11/2014 | It was RESOLVED by Consensus to: (h) in relation to draft 31st Synod resolution # 14.69 (Respectful Relationships); (i) request the Synod Interfaith Relationships Committee, as a matter of priority, to continue disseminating educative resources. |
| 14.248 | 28-29/11/2014 | It was RESOLVED by Consensus to: (h) in relation to draft 31st Synod resolution # 14.69 (Respectful Relationships); (ii) request presbyteries to encourage congregations to explore being Christian in a multi-religious world and seek opportunities to promote understanding and positive relationships among people of all faiths in their communities; and |
| 14.249 | 28-29/11/2014 | It was RESOLVED by Consensus to: (h) in relation to draft 31st Synod resolution # 14.69 (Respectful Relationships);, (iii) request the general secretary to: (i) communicate resolution 14.69 to the church; (ii) liaise with the Synod Interfaith Relationships Committee regarding implementation of resolution 14.69(b); (iii) liaise with the presbyteries regarding implementation of 14.69(c); and (iv) report progress to the SSC in June 2015. |
| 14.251 | 28-29/11/2014 | It was REQUESTED by Consensus that: (a) the general secretary engage with various entities within the Synod in relation to governance oversight, identify the next steps and then approach Board Matters to explore the possibility of engaging them to provide assistance from a holistic perspective. |
| 14.252 | 28-29/11/2014 | It was REQUESTED by Consensus that: (b) a skill set audit of committee members be conducted. |
| 15.003 | 06/02/2015 | The committee REQUESTED by Consensus that progression of the work regarding the UCQ Governance Structure continue. |
| 15.005 | 06/02/2015 | The committee NOTED that the project sponsors for the current work associated with the UCQ Delegations and Accountability Framework are Gary Doyle, general secretary and Anne Cross, CEO UCQ and that Board Matters has been engaged as consultants for the UCQ By-laws/ Constitution development work. |
| 15.007 | 06/02/2015 | The Committee NOTED its Electronic Decision of 9 December 2014 which related to the appointment of the FAPS Director. |
| 15.008 | 06/02/2015 | It was RESOLVED by Consensus that the Complaints and Allegations Policy v 1.1 be adopted. |
| 15.010 | 06/02/2015 | It was REQUESTED by Consensus that the 2016 Synod office budget: (a) incorporate the results of a Synod spending review (including evaluation on processes); (b) be a strategically aligned, multi-year budget e.g. over five year period; (c) align the TOTWEC strategic priorities with Vision 2020 and the budget processes; (d) align with an effective communications strategy in term of expectations with congregations and presbyteries; (e) identify where CAPEX spending comes from. |

| # | Meeting date | Resolution |
|--------|--------------|---|
| 15.011 | 06/02/2015 | <p>It was RESOLVED by Consensus:</p> <p>(a) that a 2015/16 Budget Development Oversight Committee (BDOC) be established as a sub-committee of the SSC to:</p> <p>(i) liaise with relevant expressions of the life of the Uniting Church in Queensland; and</p> <p>(ii) with the FIP Board, bring a budget for approval to the June 2015 Synod Standing Committee meeting; and</p> <p>(b) that membership of the 2015/16 Budget Development Oversight Committee be comprised of:</p> <p>(iii) the general secretary;</p> <p>(iv) the moderator;</p> <p>(v) the associate general secretary;</p> <p>(vi) the FIP Board chairperson; and</p> <p>(vii) a presbytery minister,</p> <p>and that the committee has the power to co-opt additional expertise as required</p> <p>(c) that the 2015/16 Budget Development Oversight Committee be resourced by the FAPS Director.</p> |
| 15.012 | 06/02/2015 | <p>It was RESOLVED by Consensus that the Social Responsibility Reference Group Terms of Reference be adopted.</p> |
| 15.018 | 05/03/2015 | <p>Ms Rae introduced Dr Daniel Pampuch to the committee and Dr Pampuch outlined his experience and faith background.</p> <p>On behalf of the committee, the moderator thanked Ms Rae for her years of service as executive officer for the Schools Commission, welcomed Dr Pampuch into his new role in that position and offered a word of prayer.</p> <p>Rev Dennis Corowa particularly thanked Ms Rae for her work in relation to Shalom Christian College. Rev Peter Lockhart also noted that Ms Rae has commenced the progression of the work in relation to the six residential colleges which currently have over 1000 students in them, plus staff.</p> |
| 15.028 | 05/03/2015 | <p>UCQ GOVERNANCE STRUCTURE</p> <p>It was REQUESTED by Consensus that Board Matters prepare draft governing documents, including options where appropriate, and a covering paper which highlights any differences between the views of the SSC and the UnitingCare Queensland board.</p> |
| 15.029 | 05/03/2015 | <p>The committee NOTED the report of the moderator and the moderator addressed the committee highlighting aspects of his report, particularly:</p> <ul style="list-style-type: none"> • the effects of Cyclone Marcia <ul style="list-style-type: none"> - that physical property damage across the Synod was limited and that insurance policies were expected to respond - the call upon the Rockhampton ministers and the assistance of Stephen Robertson from a crisis management perspective • the continuation of pastoral services by Frontier Services <ul style="list-style-type: none"> - that at a teleconference between the Synod moderators, general secretaries and the Assembly general secretary, the Synods were advised that there are 22 notional placements for Frontier Services with 14 of those currently filled - that beyond June 2015, the Assembly can only afford to fund six to eight Frontier Services placements - that beyond June 2016, the capacity of Frontier Services to exist as it is, is under serious question. |
| 15.036 | 07/05/2015 | <p>It was RESOLVED by Consensus that:</p> <p>(a) The Synod Standing Committee accepts the Report of the Queensland Synod Royal Commission Task Group.</p> |

| # | Meeting date | Resolution |
|--------|--------------|---|
| 15.037 | 07/05/2015 | It was RESOLVED by Consensus that: (b) The Synod Standing Committee endorse the Ex-Grata – Reconsideration Process. |
| 15.042 | 07/05/2015 | FEE-HELP PAYMENTS REPAYMENTS It was RESOLVED by Consensus : (a) That the Queensland Synod honours the commitment to Option 3 as presented at its 26th Synod for all ministers and current students of Trinity Theological College or Trinity College Queensland from semester 2, 2007 up to the end of semester 1, 2015 (30 June 2015); (b) That FEE-HELP repayments are also available to ministry agents who were ministry candidates in the defined period and the ministry agent has paid off all or part of their FEE-HELP loans; (c) That the service provision means "7 full-time years of continuous service or the equivalent to 7 full-time years of continuous ministry service for the Queensland Synod"; (d) That the FEE-HELP repayment scheme is rescinded effective as of 30 June 2015; (e) That requests for a repayment of a FEE-HELP loan must be made within 12 months from the date which it can be claimed; (f) That requests for FEE-HELP repayments are at the discretion of the qualifying ministry agent; (g) That the attached policy (Attachment B) be approved to guide claims for FEE-HELP repayments in accordance with the policy requirements for the specified group of ministry agents and students; (h) That the general secretary be responsible for drafting and managing processes and payments as required under this policy; (i) That Trinity College Queensland and the Board of Christian Formation be notified of these resolutions; and (j) The principal, Trinity College Queensland be requested to remove all references to a repayment from its publications. |
| 15.046 | 07/05/2015 | DEVELOPMENT OF POSITION PAPER – RAYMONT LODGE It was AGREED by Consensus that the SSC directs: (a) the Schools Commission, through its executive officer, to undertake a risk assessment as a matter of urgency; |
| 15.047 | 07/05/2015 | DEVELOPMENT OF POSITION PAPER – RAYMONT LODGE It was AGREED by Consensus that the SSC directs: (b) the Schools Commission, through its executive officer, to develop a position paper on Raymont Lodge, which compares and contrasts its operations to that of the other residential colleges; and |
| 15.048 | 07/05/2015 | DEVELOPMENT OF POSITION PAPER – RAYMONT LODGE It was AGREED by Consensus that the SSC directs: (c) that the Schools Commission executive officer is empowered, through the general secretary and Director of Finance and Property, to access staff, information and property associated with Raymont Lodge in the pursuit of information gathering for this report; and that the aforementioned report makes specific recommendations to the Schools Commission and then to the FIP Board for Raymont Lodge in terms of best practice and an exemplar business model. |
| 15.049 | 07/05/2015 | THE SCHOOLS COMMISSION – UPDATE OF BY-LAWS Q.2.6.1-3 It was RESOLVED by Consensus that the SSC approve: (a) That the Schools Commission be known as the Schools and Residential Colleges Commission (Q2.6.1). |

| # | Meeting date | Resolution |
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| 15.050 | 07/05/2015 | THE SCHOOLS COMMISSION – UPDATE OF BY-LAWS Q.2.6.1-3 It was RESOLVED by Consensus that the SSC approve: (b) That Q2.6.2 (a) read Ex-Officio Member – the general secretary or their appointed delegate. |
| 15.051 | 07/05/2015 | The appointment of Rev Dr Fledley Fihaki as a member of the 14th Assembly was NOTED by the committee, as per Regulations 3.3.8 and 3.3.9. |
| 15.053 | 07/05/2015 | It was RESOLVED by Consensus that the SSC approves the change the name of the Synod Multi-Cross Cultural Committee to be the Synod Multi-Cross Cultural Reference Group. |
| 15.056 | 07/05/2015 | SYNOD AUDIT & RISK COMMITTEE – TERMS OF REFERENCE It was RESOLVED by Consensus : (a) That priority is given to finalise the Synod Funding Model in order to provide more clarity around the budget process. (b) That work recommences as a matter of high importance on progressing the compilation of an effective Synod Risk Register. (c) That the draft terms of reference prepared by SARC be endorsed for adoption. (d) That the title of SARC be changed to the "Synod Audit and Risk Oversight Committee". |
| 15.057 | 07/05/2015 | It was RESOLVED by Consensus that the amended position description be approved for the role of general secretary, Queensland Synod. |
| 15.058 | 07/05/2015 | The committee NOTED the report of the moderator and the moderator addressed the committee highlighting aspects of his report, particularly: <ul style="list-style-type: none"> • Clarification of language used on page 1 of the report relating to agencies – meaning should be 'they are looking at the challenges that are in front of them with the new service delivery models that are coming towards them'; • Disaster relief: some funding has been made available to presbyteries that have been effected by the drought; • SIRC: the heads of churches in SE Qld have engaged in some work with the Islamic leaders; • Moderatorial Candidature Task Group: this will be brought to the committee in June, in preparation for the 32nd Synod; and • General secretary: review will take place prior to the probationary period end. |
| 15.069 | 04/06/2015 | It was RESOLVED by Consensus that the Synod office will engage across the life of the Synod to ensure that: <ul style="list-style-type: none"> (a) Church bodies are aware that previously obtained opinions with respect to the role of the Property Trust and FIP Board will not be acted upon, because to do so may cause different questions to be asked by church bodies across the Synod resulting in different advices being provided as to the implications that taxation legislation has on Trust property; and (b) Church bodies are aware that the Synod office will seek further advice (having regard to previous advices obtained by the Synod office) as to the implications of taxation legislation on Trust property (including but not limited to the effect of PBI status, Taxation Ruling 2015/1 and any other matters raised by church bodies); and (c) Church bodies understand that should they wish to seek advice with respect to the beneficial use of Trust property and/or any matters affecting the beneficial use of Trust property, there is a need to: <ul style="list-style-type: none"> i. engage with the Synod office before doing so; and ii. provide copies of any such advice to the Synod if requested to do so. |

| # | Meeting date | Resolution |
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| 15.073 | 04/06/2015 | <p>MODERATOR'S REPORT</p> <p>It was RESOLVED by Consensus that:</p> <p>(a) This report be received;</p> <p>(b) That we appoint Rev Kaye Ronalds (chairperson) and three other members (as determined) to the Moderatorial Candidature Task Group and will report names at next meeting; and</p> <p>(c) That the following be appointed to the General Secretary Probation Review Task Group – Andrew McBryde (chairperson), Geoff Batkin and Rev Heather den Houting, who will report to the committee in July.</p> |
| 15.074 | 04/06/2015 | <p>It was REQUESTED by Consensus that a project timeline be presented at the August SSC meeting on the preparation of a risk assessment and corresponding action plan, highlighting the areas relating to high risk within the child safe church, including a Blue card compliance register. The aim would be for compliance to be achieved within 9–12 months.</p> |
| 15.075 | 04/06/2015 | <p>GENERAL SECRETARY'S REPORT</p> <p>It was RESOLVED by Consensus that:</p> <p>(a) This report be received;</p> <p>(b) Item 1 – Governance National Conversation: That the Queensland Synod agrees to be lead Synod in the governance work; and</p> <p>(c) Item 1 – Governance National Conversation: The Queensland Synod supports the development of a brief for further work that will be presented to the SSC for consideration in September.</p> |
| 15.085 | 02/07/2015 | <p>It was RESOLVED by Consensus that:</p> <p>(a) this report be received.</p> <p>(b) that the following be appointed to the Moderatorial Candidature Task Group: Rev Kaye Ronalds, Rev Bob Harriman, Chris Barnard, Rev Christine Digby, Elaine Rae.</p> |
| 15.096 | 06/08/2015 | <p>It was RESOLVED by Consensus that:</p> <p>(a) an executive group be formed from the Synod Standing Committee and this committee consist of six members namely;</p> <p>Chairperson of GNRC Chairperson of FIPB Chairperson of BCF SSC elected person The moderator The general secretary; and</p> <p>(b) the executive group to draft the Terms of Reference/operating model for this group, for presenting at the September meeting.</p> |
| 15.099 | 06/08/2015 | <p>ASSURANCE AND COMPLIANCE – RAYMONT LODGE</p> <p>Mr Doyle summarised the report and the findings and it was RESOLVED by Consensus that the general secretary and the Director FAPS take steps to review the governance structure for Raymont Lodge, including:</p> <p>(a) Reviewing the current reporting structure to determine the best means to ensure oversight of the current and ongoing operations of Raymont Lodge; and</p> <p>(b) Establishing an advisory board within the next three months to assist the Director FAPS create a constitution for a board by June 2017, on the basis it can be shown to be financially viable in the longer term.</p> |
| 15.101 | 06/08/2015 | <p>It was RESOLVED by Consensus that:</p> <p>(c) The moderator to write a letter of congratulations to UnitingCare for the recent induction into the Queensland Business Leaders Hall of Fame by Blue Care.</p> |
| 15.108 | 03/09/2015 | <p>It was RESOLVED by Consensus to suspend the operation of Synod By-law Q1.1.2 for the 32nd Synod.</p> |

| # | Meeting date | Resolution |
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| 15.109 | 03/09/2015 | It was RESOLVED by Consensus to adopt the following interim By-law Q1.1.2 for the 32nd Synod: A Presbytery: (a) may elect as members of the Synod all the Ministers of the Word, Deacons and Deaconesses who are voting members of the presbytery; (b) may elect as members of the Synod all the Pastors, Community Ministers, Youth Workers, Lay Pastors and other confirmed lay members serving in approved placements within the bounds of the presbytery; (c) shall elect or appoint as members of the Synod confirmed lay persons provided that: (i) the number of confirmed lay persons appointed under this interim by-law Q1.1.2(c) shall not exceed the number of approved placements within the bounds of the presbytery; and (ii) the number of lay persons elected or appointed under interim by-laws Q1.1.2(b) and (c) shall not be fewer in number than the number of Ministers of the Word, Deacons and Deaconesses elected under interim by-law Q1.1.2(a); (d) shall interpret "approved placement" for the purposes of this interim By-law Q1.1.2 as a designated placement, whether full-time or part-time, and whether filled or vacant, which is approved by the Placements Committee. An approved placement includes an approved chaplaincy placement. |
| 15.112 | 03/09/2015 | It was RESOLVED by Consensus that the 58 congregations who did not respond to the Child Safe Risk and Compliance Audit request be contacted again for their information. |
| 15.113 | 03/09/2015 | It was RESOLVED by Consensus that an update on the Child Safe Risk and Compliance Audit be presented back to the committee in November 2015. |
| 15.114 | 03/09/2015 | It was RESOLVED by Consensus that the Standing Committee, further to By-law Q1.2.25(c), endorse the moderator giving leave of absence to Rev Heather den Houting until such time as her personal circumstances permit her participation in the meetings. |
| 15.115 | 03/09/2015 | It was RESOLVED by Consensus to formally congratulate Rohan Salmond, <i>Journey</i> magazine's cross-platform editor, for winning the best feature, single author (silver) at the 2015 Australasian Religious Press Association awards, for his article in the November edition of <i>Journey</i> 2014 "Love your neighbour". |
| 15.116 | 03/09/2015 | It was AGREED that the sponsorship by congregations of some Frontier Services patrols be considered and a diagrammatic representation of the patrol boundaries be presented to the committee. |
| 15.122 | 01/10/2015 | It was RESOLVED by Consensus to note the verbal update from Rev Garry Hardingham on Frontier Services. |
| 15.124 | 01/10/2015 | It was AGREED that a thorough review of the strategy, context and operations of the combined BCF future operations be provided by April 2016 as part of budget process, including performance measures/KPIs. |
| 15.126 | 01/10/2015 | It was RESOLVED by Consensus to authorise management to review the By-laws in relation to BCF and revert to a future SSC meeting with recommended changes. |

| # | Meeting date | Resolution |
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| 15.128 | 01/10/2015 | It was RESOLVED by Consensus that the Synod Standing Committee confirms the documented intention of Blair Athol Accommodation and Support Programme and UnitingCare Queensland and approves the transfer of the Blair Athol Accommodation and Support Programme (including all assets and liabilities) to UnitingCare Community, from 1 October 2015 or as soon as new service agreements with the Department of Housing and Works have been signed on behalf of UnitingCare Community. |
| 15.130 | 01/10/2015 | It was RESOLVED by Consensus that subject to the changes as advised to the committee, and upon the recommendation of the Governance Nomination Remuneration Committee, the Synod Standing Committee approve the Synod-wide Governing Body Remuneration Policy and the Synod-wide Governing Body Remuneration Process. |
| 15.131 | 01/10/2015 | It was RESOLVED by Consensus that the Synod Standing Committee endorse the general secretary to attempt to register a Labour Agreement to support applications by overseas ministers for s186 Permanent Residency Visas for a period of three years. |
| 15.132 | 01/10/2015 | It was RESOLVED by Consensus that a review of the need for foreign national visas be undertaken in July 2018. |
| 15.133 | 01/10/2015 | It was RESOLVED by Consensus that the chairperson of the Multi-Cross Cultural Reference Group be requested to provide the Synod Standing Committee a plan for future support and growth of ministry within the multi-cultural groups of the Synod to promote ministry within Australia. |
| 15.135 | 01/10/2015 | It was RESOLVED by Consensus that the committee receive the Report of the Royal Commission into Institutional Responses to Child Sexual Abuse – Report regarding Redress and Civil Litigation, including the verbal update from Ms Hickey. |
| 15.136 | 01/10/2015 | It was AGREED that Mr Munro provide the committee with an update on the quantum of insurance funds reserved for potential redress claims. |
| 15.137 | 01/10/2015 | It was RESOLVED by Consensus that the Synod Standing Committee endorse the general secretary to engage an independent review of the current Queensland practices and develop a proposed redress scheme for the Queensland Synod, to be consistent with that of other Synods where possible. |
| 15.138 | 01/10/2015 | It was RESOLVED by Consensus that the terms of reference for the Editorial and Communications Advisory Panel be approved. |
| 15.139 | 01/10/2015 | It was RESOLVED by Consensus that Dr John Harrison, Dr Janice McRandal, Rev Peter Armstrong and Rev Fa Matangi be appointed to membership of the Editorial and Communications Advisory Panel from 1 November 2015. |
| 15.144 | 01/10/2015 | It was RESOLVED by Consensus that: <ol style="list-style-type: none"> 1. the purpose of the Disaster Recovery Fund be extended to allow contributions towards preparation and training of personnel for disasters e.g. the Assembly Disaster Recovery Officer and Peer Support. 2. the amounts of contributions towards preparation and training of personnel for disasters is to be determined by consultation between the general secretary and three members of the Disaster Response Committee (convener, secretary and peer support coordinator). 3. the Queensland Disaster Response Committee, in consultation with the moderator and general secretary, be the body that implements the purpose of the Disaster Recovery Fund and makes recommendations to the general secretary for distribution. |
| 15.145 | 01/10/2015 | It was RESOLVED by Consensus that the Queensland Synod would financially support the ongoing work of the National Disaster Recovery Officer with the amount to be determined by the general secretary in consultation with the other Synods. |

| # | Meeting date | Resolution |
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| 15.146 | 01/10/2015 | It was AGREED that a distilled list of Synod strategic objectives for the next three months be presented to the November committee meeting for discussion and agreement. |
| 15.156 | 05/11/2015 | It was RESOLVED by Consensus that the moderatorial term be extended to a maximum of six consecutive years (two terms of three years) through a process of renominating candidature after 18 months. |
| 15.157 | 05/11/2015 | It was RESOLVED by Consensus that the Moderatorial Working Group complete its supportive processes as outlined in the terms of reference and report back in December. |
| 15.158 | 05/11/2015 | It was RESOLVED by Consensus that Mr Doyle, through the presbytery chairpersons, communicate the moderatorial term extension to the wider church following consultation on an agreed statement with the Moderatorial Working Group. |
| 15.162 | 05/11/2015 | It was RESOLVED by Consensus that the committee allows a contingent liability of \$120,000 in the 2016/17 budget for the Cunnamulla Burke and Wills Patrol with no commitment past 30 June 2017. |
| 15.163 | 05/11/2015 | It was RESOLVED by Consensus that the committee undertakes to review ongoing resourcing of the Cunnamulla Burke and Wills Patrol not later than 30 November 2016. |
| 15.164 | 05/11/2015 | It was RESOLVED by Consensus that The Downs Presbytery assume oversight of the Cunnamulla Burke and Wills Patrol and in doing so assumes financial management and accountability for annual budgeting processes of the position with the support of the Synod office. (It should be noted that funding for patrols does not form part of presbytery budget but will be categorised separately as 'Rural and Remote' Ministries.) |
| 15.165 | 05/11/2015 | It was RESOLVED by Consensus that the committee approves amendments to the Synod By-laws by: (a) Replacing By-law Q2.5.3.5(7)(d), which relates to the joint nominating committee for the appointment of the position of director of Trinity College Queensland, with: Q2.5.3.5(7)(d) a person with tertiary level teaching experience in theological education. (b) Replacing By-law Q2.5.3.5(8)(d), which relates to the role of the joint nominating committee for the appointment of the position of director of Trinity College Queensland, with: Q2.5.3.5(8)(d) choose one applicant and obtain the BCF's endorsement. |
| 15.166 | 05/11/2015 | It was RESOLVED by Agreement that the committee amend the process for the appointment of a Pastor (Stream B) by removing the requirement for psychological testing. |
| 15.167 | 05/11/2015 | It was RESOLVED by Agreement that the above proposal be treated as a trial for 12 months from 1 November 2015. |
| 15.168 | 05/11/2015 | It was RESOLVED by Agreement that, after nine months of trial, a review be undertaken and report provided to the SSC together with further recommendation as to the inclusion or otherwise of a psychological testing process within the discernment process for the ministry of Pastor. |
| 15.169 | 05/11/2015 | It was RESOLVED by Consensus that Rev Pierre von Blommerstein be recognised as a Minister of the Word in the Uniting Church in Australia, subject to the Assembly issuing a certificate of completion (Regulation 2.5.1.(d)(i)). |

| # | Meeting date | Resolution |
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| 15.170 | 05/11/2015 | It was RESOLVED by Consensus that Rev Marius Kruger be recognised as a Minister of the Word in the Uniting Church in Australia, subject to the Assembly issuing a certificate of completion. |
| 15.171 | 05/11/2015 | It was RESOLVED by Consensus that the Standing Committee thank Colleen Geyer for her leadership and ministry as director of mission, UnitingCare Queensland. |
| 15.174 | 03/12/2015 | The committee met in private to further discuss the resignation of the general secretary. It was RESOLVED BY CONSENSUS to: <ol style="list-style-type: none"> 1. appoint Robert Packer as general secretary from 19 December 2015 to the rising of the 32nd Synod . 2. authorise the moderator to call a workshop on the role of the general secretary before Christmas this year, including the Standing Committee and other attendees as the moderator sees fit. 3. defer the appointment process of the associate general secretary until after the general secretary has been appointed. 4. authorise Mr McBryde to finalise the disengagement package of Mr Doyle from the position of general secretary as agreed at this meeting. 5. authorise Mr McBryde, in consultation with the Governance Nomination Remuneration Committee to engage the incoming general secretary and provide an appropriate remuneration package, being mindful of the outgoing general secretary's package and the Mercer survey information. 6. appoint the incoming general secretary to the Property Trust on the date of their commencement. |
| 15.177 | 03/12/2015 | It was RESOLVED by Consensus to appoint Mr Lister and a presbytery minister, to be determined by the moderator, to work with Mr Hyndman, Mr Guyatt and Ms Broderick to revise the four identified Synod-wide priority directions ahead of the final version being presented to the February 2016 committee meeting. |
| 15.179 | 03/12/2015 | Upon the recommendation of the UnitingCare Queensland Board Recruitment Panel, it was RESOLVED by Consensus to: <ol style="list-style-type: none"> 1. suspend By-law Q 2.2.5 (c) on a one-off basis for a period of two years to allow for an additional two-year appointment for Dawson Petie. |
| 15.183 | 03/12/2015 | It was AGREED to hold a governance discussion at the March committee meeting, with an invitation to be extended to Ms Beyers. |
| 15.184 | 03/12/2015 | Subject to a revision to the definition of abuse in clause 10 to Ms Hickey's satisfaction, it was RESOLVED by Consensus to approve the Safe Ministry with Children Policy. |
| 15.186 | 03/12/2015 | It was RESOLVED by Consensus that the procedures and tools associated with the Safe Ministry with Children Policy may be approved by the general secretary. |
| 15.187 | 03/12/2015 | It was RESOLVED by Consensus to adopt the National Framework for Interim Redress Measures. |
| 15.188 | 03/12/2015 | It was RESOLVED by Consensus to endorse the work of the general secretary in overseeing the creation of a Synod-based process to sit under the framework. |
| 15.191 | 03/12/2015 | It was RESOLVED by Consensus that, subject to referee checks, the committee endorse the recommendation of the Reception Of Ministers Committee to forward the name of the Rev Helen Dick to the Assembly for certification as a minister of the Uniting Church in Australia. |
| 15.194 | 03/12/2015 | It was AGREED that a report be requested from the Presbytery Synod Interface by February 2016 on the proposed actions to address the non-compliance by various congregations with the Child Safe Risk and Compliance Audit. |

| # | Meeting date | Resolution |
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| 16.002 | 04/02/2016 | It was RESOLVED by Consensus that the general secretary prepare a communication to advise presbytery ministers that at this time the Queensland Synod is sympathetic to the plight of asylum seekers, however there is no relief from Regulation 4.11.2 which stipulates that Uniting Church members are not indemnified for actions which are illegal. |
| 16.015 | 04/02/2016 | It was RESOLVED by Consensus that the Synod Standing Committee approve the amended constitution for Grace College (as included at Attachment F), incorporating the comments in Attachment A and those agreed to in Attachment B. |
| 16.016 | 04/02/2016 | It was RESOLVED by Consensus that recognising that the Grace College constitution requires the approval from the senate of the University of Queensland and the General Assembly of the Presbyterian Church of Australia within the State of Queensland, the Synod Standing Committee delegate authority to the general secretary to consider and finalise any resultant changes provided they are immaterial and not to the detriment of the position of the Uniting Church. |
| 16.017 | 04/02/2016 | It was RESOLVED by Consensus that the Synod Standing Committee receive, for noting, the new constitution for Grace College once finalised. |
| 16.019 | 04/02/2016 | Discussion ensued regarding the 6th Assembly permission to waive the regulation which limits the term of the moderator to three years and it was AGREED that the general secretary confirm with the Assembly that this permission still stands. |
| 16.020 | 04/02/2016 | It was RESOLVED by Consensus that, on the basis that there has been no withdrawal of the 6th Assembly permission to waive the regulation which limits the term of the moderator to three years, a proposal be put to the 32nd Synod to ratify the committee's decision from their 5 November 2015 meeting to allow the moderator to renominate for a second consecutive term. |
| 16.021 | 04/02/2016 | It was RESOLVED by Consensus that, effective from 4 February 2016, the SSC approves amendments to the Synod By-laws by: <i>Replacing the words "the director of Trinity College Queensland" wherever occurring with "the Director of Education for Ministry".</i> |
| 16.022 | 04/02/2016 | It was RESOLVED by Agreement that the Standing Committee note the progress made to date regarding the Synod Strategy Priority Directions, and request the group continue its work toward developing a Statement of Strategic Intent and priority directions for the whole of the Synod of Queensland, particularly including: a. Authorise the group to facilitate ongoing consultation, including visits to presbytery meetings throughout the state between February and April 2016 and consultation with UnitingCare Queensland, Board for Christian Formation, Chaplaincy Commission and Schools and Residential Colleges Commission b. Prepare the Statement of Strategic Intent for submission to the Queensland Synod at its May 2016 meeting. |
| 16.023 | 04/02/2016 | It was AGREED that the general secretary inform the moderator of the planned memorial to pay respect to Robert Hall on the centenary of his murder in 2017. |
| 16.024 | 04/02/2016 | It was RESOLVED by Consensus that the Synod Standing Committee adopt the Assembly – Member or Adherent Sexual Abuse and Sexual Misconduct Complaints Policy. |
| 16.025 | 04/02/2016 | It was RESOLVED by Consensus that the associate general secretary oversee the development of Synod process and procedures to support the Assembly – Member or Adherent Sexual Abuse and Sexual Misconduct Complaints Policy. |

| # | Meeting date | Resolution |
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| 16.026 | 04/02/2016 | It was RESOLVED by Consensus that the Safe Ministry with Children update be received. Rev Heather den Houting commended the work done by the Synod office in conjunction with the presbyteries. |
| 16.027 | 04/02/2016 | It was RESOLVED by Consensus that Shalom Christian College be encouraged to complete the plan for the Crystal Creek property that addresses the concerns noted within the Crystal Creek report and provide this plan to the SSC within six months. |
| 16.028 | 04/02/2016 | It was AGREED that a paper be brought to the committee regarding the retired minister pension issues, including the Assembly communications plan. |
| 16.029 | 04/02/2016 | It was AGREED that the general secretary write to presbytery ministers to inform them of the issues for retired ministers with regard to the UCA Ben Fund, and assure them that the matter remains on the agenda of the general secretary of the Assembly. |
| 16.030 | 04/02/2016 | It was AGREED that the general secretary write to the general secretary of the Assembly, expressing the committee's concerns over the UCA Ben Fund pension issues. |
| 16.032 | 04/02/2016 | It was RESOLVED by Consensus that the general secretary position description be adopted, with further finessing to be made particularly with respect to: <ul style="list-style-type: none"> • theological reflection; • key responsibility number 3 (including the use of the term "participate"); and • employment status. |
| 16.033 | 04/02/2016 | It was RESOLVED by Consensus that the paper "Alexandra Park Conference Centre – How we determine its future" be received and that a further paper for decision is expected at end of calendar year 2016. |
| 16.034 | 04/02/2016 | It was RESOLVED by Consensus that the Director FAPS be responsible for coordinating the preparation of the Alexandra Park Conference Centre decision paper. |
| 16.035 | 04/02/2016 | It was RESOLVED by Consensus that periodic reporting is to occur to the FIP Board and the SSC during 2016 regarding progress on the future of the Alexandra Park Conference Centre. |
| 16.037 | 04/02/2016 | It was RESOLVED by Consensus that the matter of treatment of congregational arrears be placed on the Presbytery/Synod interface (PSI) meeting agenda for development of processes. |
| 16.038 | 04/02/2016 | It was RESOLVED by Consensus that recommendations from PSI for the resolution of arrears via non-repayment by any congregation be made to the FIP Board for approval (if not in the presbytery delegation). |
| 16.041 | 03/03/2016 | It was RESOLVED by Consensus that the moderator be a full voting member of the UCQ Board and that the visitor power be left to the Regulations. |
| 16.046 | 03/03/2016 | It was RESOLVED by Consensus to: <ol style="list-style-type: none"> 1. repeal the existing Wesley Mission Brisbane Constitution, adopted in 2002; 2. change of name of the Albert Street Congregation designated as a Parish Mission by the name of Wesley Mission Brisbane to Wesley Mission Queensland; and 3. approve the adoption by Wesley Mission Queensland of a new constitution in the form attached to the papers (V15.1). |
| 16.047 | 03/03/2016 | It was AGREED that the general secretary undertake work on the following WMQ items, for presentation to a future committee meeting: <ol style="list-style-type: none"> 1. the appropriateness of a congregation running a multi-million dollar organisation, including at what stage this becomes an issue. 2. how will the SSC perform the oversight function over WMQ. |

| # | Meeting date | Resolution |
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| 16.050 | 03/03/2016 | It was RESOLVED by Consensus to support the planning and allocation of resources for the 40th anniversary of the UCA in 2017. |
| 16.051 | 03/03/2016 | It was RESOLVED by Consensus that, effective from 3 March 2016, the SSC approves amendments to the Synod By-laws with respect to the GNRC, as outlined in Attachment A to these minutes. |
| 16.052 | 03/03/2016 | It was RESOLVED by Consensus that the committee endorse the Stage 1 and Stage 2 scope and timeline for the by-law consolidation project, as outlined within the paper. |
| 16.054 | 03/03/2016 | It was RESOLVED by Consensus that the outcomes of the SSC Skills Audit be received. |
| 16.055 | 03/03/2016 | It was RESOLVED by Consensus that the SSC Skills Audit be provided to the GNRC to inform their report to the 32nd Synod. |
| 16.056 | 03/03/2016 | It was RESOLVED by Consensus that an SSC skills audit be performed on the June 2016 induction weekend in order to inform the SSC's training requirements for the 32nd Synod term. |
| 16.057 | 03/03/2016 | It was RESOLVED by Consensus that discussions commence with Assembly regarding waiving Regulation 3.7.4.1(a)(iii) to allow rotational appointments to the SSC. |
| 16.058 | 03/03/2016 | It was RESOLVED by Consensus that the resignation of Chris Barnard as a member of the Synod Standing Committee be accepted, effective 3 March 2016. |
| 16.059 | 03/03/2016 | It was RESOLVED by Consensus that By-law Q1.2.19(1) be suspended with respect to the vacancy on the Synod Standing Committee arising from the resignation of Chris Barnard, and the vacancy stand until the 32nd Synod. |
| 16.065 | 07/04/2016 | It was RESOLVED by Consensus that the SSC approve the deletion of the following paragraph from the Queensland Synod By-laws (previous By-law Q3.5.1), as approved by the GNRC at their meeting of 11 December 2013 (resolution 13.111): <i>Provided that, where two ministers are both in placements and are sharing the same accommodation, the combined house allowance to be paid in lieu of the provision of a manse shall not exceed that allowance payable in the case of one placement, and the allowance shall be apportioned to each placement on a pro rata basis agreed upon by the respective congregations and/or agencies responsible for the placements.</i> |
| 16.066 | 07/04/2016 | Subject to the minor feedback as provided to the governance secretary, it was RESOLVED by Consensus that the SSC approve the consolidated Queensland Synod By-laws as included at Attachment A to the paper, effective 7 April 2016 and replacing all by-laws in existence at that date. |
| 16.069 | 07/04/2016 | It was RESOLVED by Consensus that the general secretary, ex-moderator, GNRC chairperson and Mr Batkin consult with respect to a 32nd Synod general proposal to request the Assembly to amend Regulation 3.6.3.1(c) such that the term of the moderator of the Synod be for a period up to six years, and once finalised an electronic decision be circulated to the SSC. |
| 16.070 | 07/04/2016 | It was RESOLVED by Consensus that the SSC approve the 32nd Synod General Proposal titled "Moderator's Term of Office" and nominates Mr McBryde as seconder for the proposal. |

| # | Meeting date | Resolution |
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| 16.071 | 07/04/2016 | It was <u>AGREED</u> that the following matters be considered and a report be presented back to a future committee meeting: <ul style="list-style-type: none"> • the Synod's long term association with Wontulp Bi-Buya College • monitoring by the Synod of Wontulp Bi-Buya College • reporting mechanisms from Wontulp Bi-Buya College back to the Synod • structure of Wontulp Bi-Buya College Limited. |
| 16.072 | 07/04/2016 | It was <u>RESOLVED by Consensus</u> that the SSC approve the incorporation of Wontulp Bi-Buya College Limited incorporation status change along with its constitution as attached. |
| 16.074 | 07/04/2016 | It was <u>RESOLVED by Consensus</u> that, subject to endorsement by the Uniting Church in Australia Property Trust (Q.), the SSC approve the appointment of the general secretary as the member representative of the Uniting Church in Australia Property Trust (Q.) to Wontulp Bi-Buya College Limited, in accordance with clause 29 of the Wontulp Bi-Buya College Limited constitution. |
| 16.076 | 07/04/2016 | It was <u>RESOLVED by Consensus</u> that the general secretary's leave for the period 29 April 2016 to 6 May 2016 be approved. |
| 16.077 | 07/04/2016 | It was <u>RESOLVED by Consensus</u> that "significant" with respect to Item C8 on the draft UCQ Delegation of Authority Matrix be defined by the co-sponsors group. |
| 16.078 | 07/04/2016 | It was <u>RESOLVED by Consensus</u> that Item K1 of the draft UCQ Delegation of Authority Matrix be amended such that UCQ will comply with the branding strategy as approved by the Synod for UnitingCare Queensland. |
| 16.079 | 07/04/2016 | It was <u>RESOLVED by Consensus</u> that the summary report from the support team concerning the conversation and informal feedback process with the moderator be received. |
| 16.080 | 07/04/2016 | It was <u>RESOLVED by Consensus</u> that an informal conversation be facilitated with the moderator every twelve months with a support team to be coordinated by the SSC in collaboration with the moderator. |
| 16.081 | 07/04/2016 | It was <u>RESOLVED by Consensus</u> that the SSC express affirmation and thanks to the moderator for the wise, effective and supportive leadership he has provided to the church in the context of considerable challenge and change within the church and wider community. |