



Proposal from Report
**Report R17 – Synod Multi-Cross Cultural
Reference Group**
Proposal number: 2.20(b)

That the Synod:

Urges Presbyteries and Congregations to support the CALD Next Generation Leaders Network, and encourage their CALD young adults to participate.

CALD Next-Generation leadership network

Rationale

It can be difficult for potential next-generation (people aged 18-40) leaders in CALD communities to be identified, trained, mentored and encouraged to fulfil their leadership potential, both in their own communities and in the wider UCA.

Migrant and ethnic churches are not static: the challenge of change is inherent. These leaders will be pivotal in enabling their communities to transition from a predominantly migrant context to being cross-generational, multilingual and cross-cultural, giving new expressions to the UCA vision of being a multicultural church.

They have much to offer in terms of mission strategy and vision, leadership, children's and youth ministry, worship, fostering local ministry leadership, and forging strong, creative and empowering links between their communities and the wider UCA.

While each culture presents its own contextual particularities, these people also face common challenges as emerging leaders navigating bi-cultural and cross-cultural environments.

A strong next-generation leadership network can be a focus for training, fellowship and support, and provide the basis for an intentional leadership development program. Establishing such a network is a key priority for the Multi Cross Cultural Reference Group over the next 2 years, and will seek to draw support and involvement from Presbyteries and Congregations across the Synod.

The general outcomes we envisage from an effective CALD next-generation leadership network include:

- Identification of key emerging leaders from CALD communities across the Synod;
- Identification of key issues and challenges which they face, and development of training and other responses to address these;
- Leadership roles being offered to these emerging leaders in their own communities and the wider UCA;
- CALD leaders finding their way into Lay Preachers training, Pastor roles and POD as pathways into ministry.

Proposers

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