

Governing body name: The Uniting Church in Australia Property Trust (Q.)

Applicant name: Hayden Gaffel

Photograph (please insert by clicking on the image)



| | |
|---|---|
| Office of interest | <input checked="" type="checkbox"/> member <input type="checkbox"/> chairperson (if applicable) |
| Congregation | Clayfield Church |
| Presbytery | Moreton Rivers |
| Current church involvement (includes non-UCA denominations) | Attends Wynnym Baptist Church and on-roster Worship Leader Confirmed member of the Uniting Church of Australia |
| Current occupation | Senior Accountant (Public Practice) |
| Current qualifications | Bachelor of Accounting Chartered Accountant |
| Current directorships and committee positions | Member of FIP Board: 2016-Present Member of The Uniting Church in Australia Property Trust (Q.) 2017-Present |
| Previous occupation(s), positions held and church involvement (if relevant) | Member of Audit Risk Committee (ARC): 2017-2021 |
| Potential conflicts (refer Conflicts Policy) | Mother (Leonie Gaffel) serving as UCA Minister (Clayfield) |
| Why I am interested in joining this board | Looking to continue to provide my insights and expertise to the board, particularly providing historical context as the board's current longest-serving elected member. |
| Any other relevant information | |
| Biography | After growing up in the Bundaberg Uniting Church, completing university and moving to Brisbane, I was thrilled to have the opportunity to first join the FIP board six years ago. Throughout that time, it has been an insightful and enlightening experience to observe and participate in the 'business end' of the church. While present circumstances lead me to attend elsewhere, I am always most proud of my continued association and connection to the UCA as 'my church'. |

Governing body skills, attributes and perspectives

Refer to the [Governing body skills, attributes and perspectives definitions](#) for how each of the following terms are defined and which elements are recommended for each governing body. Complete the experience level for each skill, attribute and perspective.

| Mandatory general governance skills | Experience level |
|-------------------------------------|------------------|
| Theological understanding | Experienced |



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|---|-------------------------|
| Corporate governance understanding and commitment | Experienced |
| Financial literacy | Experienced |
| Strategic thinking | Experienced |
| Critical reflection | Experienced |
| Communication skills | Experienced |
| Specialist skills | Experience level |
| Specific and relevant industry knowledge, including UC ethos & polity | Experienced |
| Board experience | Experienced |
| Theological expertise | Requires development |
| Risk management | Experienced |
| Financial expertise | Experienced |
| Legal expertise | Requires development |
| Strategic planning | Experienced |
| Property expertise | Experienced |
| Education knowledge and expertise | Requires development |
| Attributes and attitudes | Experience level |
| Ability and experience to reflect theologically | Experienced |
| Capacity to devote necessary time | Experienced |
| Commitment to ongoing personal / professional development | Experienced |
| Emotional intelligence | Experienced |
| Curiosity | Experienced |
| Specialist perspectives | Experience level |
| First peoples | Requires development |
| Multi-cultural | Requires development |
| Youth and young adults | Experienced |
| Regional and remote | Requires development |
| Business / enterprise experience independent from the church | Experienced |

Nominee affirmation

The Uniting Church in Australia, Queensland Synod is committed to upholding and articulating the ethos of the Uniting Church within its boards, committees and commissions, and supporting them as they seek to apply Uniting Church regulations and other governing documents.

Uniting Church policies including governance and discipline are grounded in an understanding of and commitment to the core values and beliefs of the Uniting Church in Australia.

Members of Synod boards, committees and commissions will continually strive to develop a culture that is underpinned by a value system based on love, social justice and compassion. Members are expected to ensure that policies and processes within the Synod boards, committees and commissions reflect the values of the Uniting Church and are consistent with any public positions taken by the Church.

Members of Synod boards, committees and commissions guide their behaviours as they work together, to achieve goals and be accountable for their actions through the Assembly's [Code of Conduct for Lay Leaders](#) and the following values:

- we will provide consistent, fair, courteous and timely service to the best of our individual and collective ability
- we will be loyal, diligent and accountable by taking responsibility for our actions
- we will show respect through trusting and treating each other with compassion, dignity and being inclusive



- we will demonstrate integrity, by acting ethically, honestly and faithfully, valuing truthfulness and justice in all that we do

All individuals have a duty to the Uniting Church to act with honesty and integrity and promptly disclose any conflict they may have in the manner prescribed by the Uniting Church from time to time (refer to the [Conflict Policy](#)). Generally, all individuals must:

- disclose all conflicts of which they are aware to the best of their knowledge; and
- if circumstances change over time, make further disclosures, to the relevant person in charge, and follow the related processes prescribed from time to time by the Uniting Church.

All individuals must:

- treat as confidential any personal or sensitive information acquired through their work or other involvement in the Church, other than as required by law or where proper authorisation is given.
- adhere to legal requirements, policies and all other lawful directives regarding the use of personal or sensitive information (refer to [Privacy Policy](#)).
- use personal information only for the purpose stated or understood when the information is gathered

As a nominee to a Synod board, committee and/or commission, I make a commitment to respect, recognise and accept the validity of the doctrines of the Uniting Church in Australia. In the fulfilment of my responsibilities in the governance structure of the Uniting Church in Australia, I will not teach or counsel against the Basis of Union and subsequent doctrinal statements of the Assembly.

Privacy collection statement

We collect your personal information to enable us to further our mission, respond to your request and maintain contact with you. We may also collect sensitive information about you. You give us your explicit informed consent to our exchanging your information with any part of the UCAQld and any third party service provider or professional advisor for these purposes, or purposes reasonably related to them and also for any other purpose you have consented to or as authorised by law. If you provide us with personal information about another person, please make sure that you tell that person about this privacy statement. Further information about what personal information and sensitive information is; as well as why and how we collect, hold, use and disclose it; and how you can access your personal information is available in our [Privacy Policy](#) which you can obtain from our website www.ucaqld.com.au.

Nominee declaration

I declare that I:

- accept nomination/apply for consideration for appointment to the <insert Board name>
- if an interview is required, am available to attend an interview (either in person or by teleconference) at a time to be agreed amongst all relevant parties
- agree to the terms of the Nominee Affirmation outlined above
- agree that, if appointed and if required, my personal details will be provided to the Australian Charities and Not-for-profits Commission (ACNC), or its successor
- agree that, if appointed, I will notify the Synod office of all changes to my personal details within 14 days by email to directory@ucaqld.com.au
- am not disqualified from managing a corporation under the *Corporations Act 2001* (Cth), which includes that I am not an undischarged bankrupt
- have not been disqualified from being a responsible person by the ACNC Commissioner within the last 12 months
- have not been convicted of an indictable offence against a law of Australia or a foreign country



- (i) agree that, if appointed, I will comply with the Regulations, all Queensland Synod By-laws, all Qld Synod policies and processes and all ongoing legislative, common law and equitable requirements, as they apply from time to time
- (j) agree that, if appointed, I am available to prepare for and can regularly attend meetings of the <insert Board name>
- (k) agree that, if appointed, my contact details will be used by the Synod office to provide me with relevant information and invitations
- (l) agree that, if appointed, the information collected as part of this nomination will be collected, stored and used in accordance with the privacy collection statement above.



Signature of nominee

21/04/2022

Click here to enter a date.

Nominee contact details

The following information is requested but will be kept confidential and not circulated outside of the Synod Office

| | |
|--|--|
| Email | Shadowshot007@gmail.com |
| Phone | 0423869461 |
| Residential address | 6 Eccles Street, Wynnum West, QLD 4178 |
| Postal address (if different to residential address) | |

Remuneration and Nomination Committee (RNC) Recommendation

The RNC may make a recommendation about the nominee and provide information in support of the recommendation.

| | |
|---------------------------------------|--|
| Recommendation | <input checked="" type="checkbox"/> Nominee supported <input type="checkbox"/> Nominee not supported <input type="checkbox"/> No recommendation made <input type="checkbox"/> Other (please specify): |
| Information to support recommendation | <i>A review of the nomination has been completed by the Remuneration and Nomination Committee Chair and the nomination is supported for consideration and discernment by the 36th Synod in Session</i> |



Governing body name: The Uniting Church in Australia Property Trust (Q.)

Governing body information:

1. **Property Trust membership (By-law 3.1.2.3 & Act s13 & s16)**
 - the Moderator, General Secretary and Synod Property Officer as ex officio members
 - 5 other persons appointed by the Synod in Session
 - 1 member of the Property Trust shall be appointed chairperson and another member shall be appointed secretary
2. **Property Trust chairperson & member terms (Act s15)**
 - from closure of the Synod in Session at which elected until closure of the following Synod in Session
3. **Meetings (Finance, Investment and Property Board Charter 1.6)**
 - meetings of the Finance, Investment and Property Board and the Property Trust are conducted as a combined meeting
 - mandatory – not less than 6 times per year
 - generally – approximately 10 times each year on the 4th Friday of each month, notionally from 9.00am – 12.00pm
4. **Remuneration**
 - nil – voluntary (reasonable expenses will be reimbursed)
5. **Eligibility conditions (By-law Q2.7.8)**
 - the elected members (including chairperson) must be confirmed members of congregations
 - need not be on the roll of members of Synod in Session
 - refer to by-law Q2.7.8 for general eligibility requirement rules
6. **Disqualification / Vacation of Office (By-laws Q2.7.7 & Q2.7.9)**
 - is not, or ceases to be, a confirmed member of a congregation
 - refer to by-laws Q2.7.7 and Q2.7.9 for general disqualification and vacation of office rules
7. **By-laws**
 - For further information regarding the Uniting Church in Australia Property Trust (Q.), including its purpose, objectives and functions refer to the [Uniting Church in Australia Act 1977 \(Qld\) Act](#) and the [Queensland Synod By-laws](#). By-law Q2.7 contains matters of general governance and oversight applicable to all Synod governing bodies.

Nomination details

If insufficient space, please include the information in labelled and referenced attachments

