

Governing body name: **Synod Standing Committee**

Applicant name: **Christine Herman**

Photograph



Office of interest	x <input type="checkbox"/> member <input type="checkbox"/> chairperson (if applicable)
Congregation	
Presbytery	Carpentaria
Current church involvement (includes non-UCA denominations)	Ordained Minister in placement with Carpentaria Presbytery, including work with UnitingCare.
Current occupation	Ordained Minister of the Word
Current qualifications	B Min
Current directorships and committee positions	N/A
Previous occupation(s), positions held and church involvement (if relevant)	Bank Officer, Community Care- case manager, Call centre, Admin.
Potential conflicts (refer Conflicts Policy)	N/A
Why I am interested in joining this board	Learning more and being involved in the Synod level of governance of the Church
Any other relevant information	N/A
Biography	I have been part of congregations of the Uniting Church for most of my life and in local councils of those congregations since my early 20s. During that time I have had much to contribute to the decisions regarding the changing social/mission environments that we have encountered. In my various workplaces, I have been involved in the decision making processes. Since completing my ministry studies and working in a wider variety of contexts within the church, I believe that I can contribute a diverse range of skills and insights to this committee.

Governing body skills, attributes and perspectives

Refer to the [Governing body skills, attributes and perspectives definitions](#) for how each of the following terms are defined and which elements are recommended for each governing body. Complete the experience level for each skill, attribute and perspective.

Mandatory general governance skills	Experience level
Theological understanding	Experienced



Corporate governance understanding and commitment	Requires development
Financial literacy	Experienced
Strategic thinking	Experienced
Critical reflection	Experienced
Communication skills	Experienced
Specialist skills	Experience level
Specific and relevant industry knowledge, including UC ethos & polity	Requires development
Board experience	Requires development
Theological expertise	Experienced
Risk management	Experienced
Financial expertise	Experienced
Legal expertise	Requires development
Strategic planning	Requires development
Property expertise	Requires development
Education knowledge and expertise	Requires development
Attributes and attitudes	Experience level
Ability and experience to reflect theologically	Experienced
Capacity to devote necessary time	Experienced
Commitment to ongoing personal / professional development	Experienced
Emotional intelligence	Experienced
Curiosity	Experienced
Specialist perspectives	Experience level
First peoples	Requires development
Multi-cultural	Requires development
Youth and young adults	Requires development
Regional and remote	Requires development
Business / enterprise experience independent from the church	Requires development

Nominee affirmation

The Uniting Church in Australia, Queensland Synod is committed to upholding and articulating the ethos of the Uniting Church within its boards, committees and commissions, and supporting them as they seek to apply Uniting Church regulations and other governing documents.

Uniting Church policies including governance and discipline are grounded in an understanding of and commitment to the core values and beliefs of the Uniting Church in Australia.

Members of Synod boards, committees and commissions will continually strive to develop a culture that is underpinned by a value system based on love, social justice and compassion. Members are expected to ensure that policies and processes within the Synod boards, committees and commissions reflect the values of the Uniting Church and are consistent with any public positions taken by the Church.

Members of Synod boards, committees and commissions guide their behaviours as they work together, to achieve goals and be accountable for their actions through the Assembly's [Code of Conduct for Lay Leaders](#) and the following values:

- we will provide consistent, fair, courteous and timely service to the best of our individual and collective ability
- we will be loyal, diligent and accountable by taking responsibility for our actions



- we will show respect through trusting and treating each other with compassion, dignity and being inclusive
- we will demonstrate integrity, by acting ethically, honestly and faithfully, valuing truthfulness and justice in all that we do

All individuals have a duty to the Uniting Church to act with honesty and integrity and promptly disclose any conflict they may have in the manner prescribed by the Uniting Church from time to time (refer to the [Conflict Policy](#)). Generally, all individuals must:

- disclose all conflicts of which they are aware to the best of their knowledge; and
- if circumstances change over time, make further disclosures, to the relevant person in charge, and follow the related processes prescribed from time to time by the Uniting Church.

All individuals must:

- treat as confidential any personal or sensitive information acquired through their work or other involvement in the Church, other than as required by law or where proper authorisation is given.
- adhere to legal requirements, policies and all other lawful directives regarding the use of personal or sensitive information (refer to [Privacy Policy](#)).
- use personal information only for the purpose stated or understood when the information is gathered

As a nominee to a Synod board, committee and/or commission, I make a commitment to respect, recognise and accept the validity of the doctrines of the Uniting Church in Australia. In the fulfilment of my responsibilities in the governance structure of the Uniting Church in Australia, I will not teach or counsel against the Basis of Union and subsequent doctrinal statements of the Assembly.

Privacy collection statement

We collect your personal information to enable us to further our mission, respond to your request and maintain contact with you. We may also collect sensitive information about you. You give us your explicit informed consent to our exchanging your information with any part of the UCAQld and any third party service provider or professional advisor for these purposes, or purposes reasonably related to them and also for any other purpose you have consented to or as authorised by law. If you provide us with personal information about another person, please make sure that you tell that person about this privacy statement. Further information about what personal information and sensitive information is; as well as why and how we collect, hold, use and disclose it; and how you can access your personal information is available in our [Privacy Policy](#) which you can obtain from our website www.ucaqld.com.au.

Nominee declaration

I declare that I:

- accept nomination/apply for consideration for appointment to the <insert Board name>
- if an interview is required, am available to attend an interview (either in person or by teleconference) at a time to be agreed amongst all relevant parties
- agree to the terms of the Nominee Affirmation outlined above
- agree that, if appointed and if required, my personal details will be provided to the Australian Charities and Not-for-profits Commission (ACNC), or its successor
- agree that, if appointed, I will notify the Synod office of all changes to my personal details within 14 days by email to directory@ucaqld.com.au
- am not disqualified from managing a corporation under the *Corporations Act 2001* (Cth), which includes that I am not an undischarged bankrupt
- have not been disqualified from being a responsible person by the ACNC Commissioner within the last 12 months



- (h) have not been convicted of an indictable offence against a law of Australia or a foreign country
- (i) agree that, if appointed, I will comply with the Regulations, all Queensland Synod By-laws, all Qld Synod policies and processes and all ongoing legislative, common law and equitable requirements, as they apply from time to time
- (j) agree that, if appointed, I am available to prepare for and can regularly attend meetings of the <insert Board name>
- (k) agree that, if appointed, my contact details will be used by the Synod office to provide me with relevant information and invitations
- (l) agree that, if appointed, the information collected as part of this nomination will be collected, stored and used in accordance with the privacy collection statement above.

Christine Herman	20/04/2022
Signature of nominee	

Nominee contact details

The following information is requested but will be kept confidential and not circulated outside of the Synod Office

Email	caherman09@gmail.com
Phone	0403978516
Residential address	REDACTED
Postal address (if different to residential address)	

Remuneration and Nomination Committee (RNC) Recommendation

The RNC may make a recommendation about the nominee and provide information in support of the recommendation.

Recommendation	<input checked="" type="checkbox"/> Nominee supported <input type="checkbox"/> Nominee not supported <input type="checkbox"/> No recommendation made <input type="checkbox"/> Other (please specify):
Information to support recommendation	<i>A review of the nomination has been completed by the Remuneration and Nomination Committee Chair and the nomination is supported for consideration and discernment by the 36th Synod in Session</i>



Governing body name: **Synod Standing Committee**

Governing body information:

1. Committee membership (By-laws Q2.2.3 & Q2.2.4)

- the Moderator (chairperson), ex-Moderator (deputy chairperson), Moderator-Elect, General Secretary, UnitingCare Queensland chairperson, Wesley Mission Queensland chairperson, and 1 nominee of the Uniting Aboriginal and Islander Christian Congress for Queensland as ex officio members
- 8 persons elected and appointed by the Synod in Session from amongst its members
- not more than 2 persons co-opted from amongst the members of Synod to be co-opted by the Synod Standing Committee

2. Elected members' term (By-laws Q2.2.5, Q2.7.7 & Q2.7.9)

- for the period of two ordinary meetings of the Synod from the rising of the Synod at which they were appointed (usually approximately 3 years)
- maximum total period of 9 continuous years
- ceases on disqualification from or vacation of office

3. Meetings (By-law Q2.2.6)

- mandatory – not less than 6 times per year
- generally – 11 times per year on the 1st Thursday of each month (excluding January), notionally from 2pm – 8pm

4. Remuneration

- nil – voluntary (reasonable expenses will be reimbursed)

5. Eligibility conditions (Regn 3.7.4.1 & By-law Q2.7.8)

- must be on the roll of members of Synod in Session
- the total number of lay members must not be fewer in number than the total number of ministerial members
- refer to by-law Q2.7.8 for general eligibility requirement rules

6. Disqualification / Vacation of Office By-laws Q2.7.7 & Q2.7.9

- refer to by-laws Q2.7.7 and Q2.7.9 for general disqualification and vacation of office rules

7. By-laws

- For further information regarding the SSC, including its purpose, objectives and functions refer to the Queensland Synod By-laws. By-law Q2.7 contains matters of general governance and oversight applicable to all Synod governing bodies.

Nomination details

If insufficient space, please include the information in labelled and referenced attachments

