

Governing body name: **Synod Standing Committee**

Applicant name: **Kate Fraser**

Photograph



Office of interest	X member <input type="checkbox"/> chairperson (if applicable)
Congregation	Middle Ridge
Presbytery	The Downs
Current church involvement (includes non-UCA denominations)	Minister of the Word Middle Ridge UCA Pastoral Relations Committee The Downs Presbytery
Current occupation	Minister of the Word
Current qualifications	Bachelor of Theology, Diploma in Accounting
Current directorships and committee positions	Member Pastoral Relations Committee The Downs Presbytery
Previous occupation(s), positions held and church involvement (if relevant)	Royalty Accountant, Central Land Council, Alice Springs Member National Committee Mission and Evangelism Member Assembly Standing Committee President Northern Territory Council of Churches Member Finance and Congregation Services Committee Northern Synod Member Board of Finance and Mission Vic Synod
Potential conflicts (refer Conflicts Policy)	
Why I am interested in joining this board	I care very much that the UCA make a transition into being a model of church that thrives in the 21 st century. I believe this requires a different approach to



	the way we structure our life and I think I can bring some informed thinking to the Synod Standing Committee in this area.
Any other relevant information	I am able to combine an understanding of financial issues with a passion for mission and discipleship. I have been privileged to use this combination in a helpful way in both the Northern Synod and the Vic/Tas Synod.
Biography	<p>Born in Bendigo Victoria 1957</p> <p>Went to work with Catholic Missions in the NT in 1975</p> <p>Certificate in Primary Teaching 1976 -1977</p> <p>Teaching in Daly River and Alice Spring 1978 – 1979</p> <p>Diploma of Accounting Darwin Community College 1980, 1981</p> <p>Accountant Shell Company Alice Springs 1982. 1983</p> <p>Full time mother of 2 daughters Alice Springs 1984 – 1990</p> <p>Part- time Accounting Ngurratjuta Pmarra Ntjarra 1990, 1992</p> <p>Royalty Accountant Central Land Council 1993 – 1997</p> <p>Bachelor of Theology Trinity College Brisbane 1998 – 2000</p> <p>Minister of the Word 2001 – current in NT, Vic/Tas and Qld Synods</p>

Governing body skills, attributes and perspectives

Refer to the [Governing body skills, attributes and perspectives definitions](#) for how each of the following terms are defined and which elements are recommended for each governing body. Complete the experience level for each skill, attribute and perspective.

Mandatory general governance skills	Experience level
Theological understanding	Experienced
Corporate governance understanding and commitment	Experienced
Financial literacy	Experienced
Strategic thinking	Experienced
Critical reflection	Experienced
Communication skills	Experienced
Specialist skills	Experience level
Specific and relevant industry knowledge, including UC ethos & polity	Experienced
Board experience	Experienced
Theological expertise	Experienced
Risk management	Requires development
Financial expertise	Experienced
Legal expertise	Requires development
Strategic planning	Experienced
Property expertise	Requires development
Education knowledge and expertise	Experienced
Attributes and attitudes	Experience level
Ability and experience to reflect theologically	Experienced
Capacity to devote necessary time	Experienced
Commitment to ongoing personal / professional development	Experienced
Emotional intelligence	Experienced
Curiosity	Experienced



Specialist perspectives	Experience level
First peoples	Experienced
Multi-cultural	Experienced
Youth and young adults	Requires development
Regional and remote	Experienced
Business / enterprise experience independent from the church	Experienced

Nominee affirmation

The Uniting Church in Australia, Queensland Synod is committed to upholding and articulating the ethos of the Uniting Church within its boards, committees and commissions, and supporting them as they seek to apply Uniting Church regulations and other governing documents.

Uniting Church policies including governance and discipline are grounded in an understanding of and commitment to the core values and beliefs of the Uniting Church in Australia.

Members of Synod boards, committees and commissions will continually strive to develop a culture that is underpinned by a value system based on love, social justice and compassion. Members are expected to ensure that policies and processes within the Synod boards, committees and commissions reflect the values of the Uniting Church and are consistent with any public positions taken by the Church.

Members of Synod boards, committees and commissions guide their behaviours as they work together, to achieve goals and be accountable for their actions through the Assembly's [Code of Conduct for Lay Leaders](#) and the following values:

- we will provide consistent, fair, courteous and timely service to the best of our individual and collective ability
- we will be loyal, diligent and accountable by taking responsibility for our actions
- we will show respect through trusting and treating each other with compassion, dignity and being inclusive
- we will demonstrate integrity, by acting ethically, honestly and faithfully, valuing truthfulness and justice in all that we do

All individuals have a duty to the Uniting Church to act with honesty and integrity and promptly disclose any conflict they may have in the manner prescribed by the Uniting Church from time to time (refer to the [Conflict Policy](#)). Generally, all individuals must:

- disclose all conflicts of which they are aware to the best of their knowledge; and
- if circumstances change over time, make further disclosures, to the relevant person in charge, and follow the related processes prescribed from time to time by the Uniting Church.

All individuals must:

- treat as confidential any personal or sensitive information acquired through their work or other involvement in the Church, other than as required by law or where proper authorisation is given.
- adhere to legal requirements, policies and all other lawful directives regarding the use of personal or sensitive information (refer to [Privacy Policy](#)).
- use personal information only for the purpose stated or understood when the information is gathered

As a nominee to a Synod board, committee and/or commission, I make a commitment to respect, recognise and accept the validity of the doctrines of the Uniting Church in Australia. In the fulfilment of my responsibilities in the governance structure of the Uniting Church in Australia, I will not teach or counsel against the Basis of Union and subsequent doctrinal statements of the Assembly.



Privacy collection statement

We collect your personal information to enable us to further our mission, respond to your request and maintain contact with you. We may also collect sensitive information about you. You give us your explicit informed consent to our exchanging your information with any part of the UCAQld and any third party service provider or professional advisor for these purposes, or purposes reasonably related to them and also for any other purpose you have consented to or as authorised by law. If you provide us with personal information about another person, please make sure that you tell that person about this privacy statement. Further information about what personal information and sensitive information is; as well as why and how we collect, hold, use and disclose it; and how you can access your personal information is available in our [Privacy Policy](#) which you can obtain from our website www.ucaqld.com.au.

Nominee declaration

I declare that I:

- (a) accept nomination/apply for consideration for appointment to the <insert Board name>
- (b) if an interview is required, am available to attend an interview (either in person or by teleconference) at a time to be agreed amongst all relevant parties
- (c) agree to the terms of the Nominee Affirmation outlined above
- (d) agree that, if appointed and if required, my personal details will be provided to the Australian Charities and Not-for-profits Commission (ACNC), or its successor
- (e) agree that, if appointed, I will notify the Synod office of all changes to my personal details within 14 days by email to directory@ucaqld.com.au
- (f) am not disqualified from managing a corporation under the *Corporations Act 2001* (Cth), which includes that I am not an undischarged bankrupt
- (g) have not been disqualified from being a responsible person by the ACNC Commissioner within the last 12 months
- (h) have not been convicted of an indictable offence against a law of Australia or a foreign country
- (i) agree that, if appointed, I will comply with the Regulations, all Queensland Synod By-laws, all Qld Synod policies and processes and all ongoing legislative, common law and equitable requirements, as they apply from time to time
- (j) agree that, if appointed, I am available to prepare for and can regularly attend meetings of the <insert Board name>
- (k) agree that, if appointed, my contact details will be used by the Synod office to provide me with relevant information and invitations
- (l) agree that, if appointed, the information collected as part of this nomination will be collected, stored and used in accordance with the privacy collection statement above.

Kathleen Fraser

Signature of nominee

29/04/2022

Nominee contact details

The following information is requested but will be kept confidential and not circulated outside of the Synod Office



Email	Kate_fraser@bigpond.com
Phone	0438 525 343
Residential address	REDACTED
Postal address (if different to residential address)	

Remuneration and Nomination Committee (RNC) Recommendation

The RNC may make a recommendation about the nominee and provide information in support of the recommendation.

Recommendation	<input checked="" type="checkbox"/> Nominee supported <input type="checkbox"/> Nominee not supported <input type="checkbox"/> No recommendation made <input type="checkbox"/> Other (please specify):
Information to support recommendation	<i>A review of the nomination has been completed by the Remuneration and Nomination Committee Chair and the nomination is supported for consideration and discernment by the 36th Synod in Session</i>



Governing body name: **Synod Standing Committee**

Governing body information:

1. Committee membership (By-laws Q2.2.3 & Q2.2.4)

- the Moderator (chairperson), ex-Moderator (deputy chairperson), Moderator-Elect, General Secretary, UnitingCare Queensland chairperson, Wesley Mission Queensland chairperson, and 1 nominee of the Uniting Aboriginal and Islander Christian Congress for Queensland as ex officio members
- 8 persons elected and appointed by the Synod in Session from amongst its members
- not more than 2 persons co-opted from amongst the members of Synod to be co-opted by the Synod Standing Committee

2. Elected members' term (By-laws Q2.2.5, Q2.7.7 & Q2.7.9)

- for the period of two ordinary meetings of the Synod from the rising of the Synod at which they were appointed (usually approximately 3 years)
- maximum total period of 9 continuous years
- ceases on disqualification from or vacation of office

3. Meetings (By-law Q2.2.6)

- mandatory – not less than 6 times per year
- generally – 11 times per year on the 1st Thursday of each month (excluding January), notionally from 2pm – 8pm

4. Remuneration

- nil – voluntary (reasonable expenses will be reimbursed)

5. Eligibility conditions (Regn 3.7.4.1 & By-law Q2.7.8)

- must be on the roll of members of Synod in Session
- the total number of lay members must not be fewer in number than the total number of ministerial members
- refer to by-law Q2.7.8 for general eligibility requirement rules

6. Disqualification / Vacation of Office By-laws Q2.7.7 & Q2.7.9

- refer to by-laws Q2.7.7 and Q2.7.9 for general disqualification and vacation of office rules

7. By-laws

- For further information regarding the SSC, including its purpose, objectives and functions refer to the Queensland Synod By-laws. By-law Q2.7 contains matters of general governance and oversight applicable to all Synod governing bodies.

Nomination details

If insufficient space, please include the information in labelled and referenced attachments

