



Synod Wide Governance and Organisation

Policy Statement A

Statement

The Uniting Church in Australia, Queensland Synod exercises general oversight, direction and administration of the Church's worship, witness and service within its bounds. The Queensland Synod's mission areas include the work of congregations, presbyteries, schools, residential colleges, child care, health care, aged care and community services.

Together, the following elements form the governance framework of the Uniting Church in Australia, Queensland Synod and bind the Synod and the way it operates:

- The Uniting Church in Australia Act 1977 (*Qld*)
- The Basis of Union
- The Uniting Church in Australia Constitution and Regulations
- Queensland Synod By-laws.

No council of the church acts alone, but the responsibility to take a whole-of-state view of all activities sits at the Synod level. The Synod is supported in its governance roles by various boards, committees, commissions, agencies and institutions established by the Synod.

The Synod Standing Committee has governance, strategic direction, risk appetite and decision-making responsibility for the whole of the Queensland Synod between meetings of the Synod (which are held every 18 months).

To facilitate effective governance, the Queensland Synod will establish policy statements in core governance areas to define the intent and principles that guide the actions and decision-making of all activities, agencies and institutions within the Queensland Synod.

The Queensland Synod is committed to the highest standards of governance and has established governance practices, organisational structures and reporting mechanisms which are designed to focus on fulfilling the Church's mission and responsible stewardship in today's society. We strive to have integrity, accountability and integrated risk management in all we do, and to protect and enhance the interests of the Church whilst ensuring the interests of all stakeholders are actively managed.

Scope

This policy statement applies to all entities across the Uniting Church in Australia, Queensland Synod and their respective employees, ministry agents, volunteers and contractors.



Revisions

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Version	Approval date	Approved by	Effective date	Document owner	Document contact
2.0	16.08.2021	Executive Leadership Team – minor changes (approval by Synod Standing Committee 01.11.2018)	16.08.2021	Executive Director Shared Services	Governance Secretary
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